

From the Office of the FUFA President

October 2013-Edition

The Office

I take pleasure to greet you all in the name of the most beautiful game, football.

As I complete my second month in the office of the FUFA President, I am delighted to share with you occurrences and events that have unfolded in the month of October 2013 and reassure the followers of the game of football in Uganda that we are cruising in the fast lane to the implementation of the manifesto objectives

Congratulations Messages

On behalf of the Uganda football community, FUFA has congratulated Mr. Danny Jordan, who is personally known to the president for being elected the President of the South African Football Association (**SAFA**)

National Teams

The Uganda Cranes continued to undertake weekend trainings during the run of the league in preparation for CECAFA and CHAN



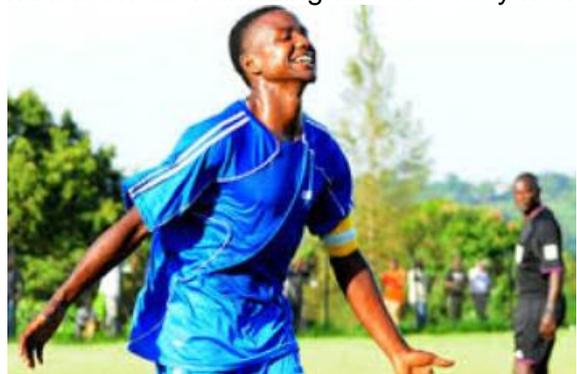
The FUFA President and Head Coach visited S. Africa in the workshop to prepare for CHAN. As FUFA we also had the mission of finding partners to host the Uganda Cranes in a camp before the championship. We also had other missions that will definitely be communicated when the right moment comes

The U-20 Women team qualified for the next round after Egypt withdrew from the 2015 Canada U-20 Women

World Cup Qualifiers. The young Crested Cranes now book a date with their counterparts from Ghana on 7th December 2013 in Accra and the return leg on 21st December 2014 in Kampala

Football Competitions

FUFA Super League: It is an amazing situation how the return of Emmanuel Okwi and Jajja Walusimbi has turned around the tides at SC Villa and it is another amazing tale of a story how Express FC despite the challenging times continues to beat the Big Sides in the League. I believe the sporting performance of the FUFA Super League has been the obvious cause for the increased number of fans turn up. The 7th placed team is 5 points behind the top team. I believe you understand the level of competition. The melodramatic football on the pitch has been another revelation for the fans to start building the numbers



The signs are there that if clubs got the missing ingredient of funds from TV and Sponsorship, then FUFA and the FSL Board have to double the

efforts to curb the levels fanaticism and passion that included the ugly scenes in Buikwe. As FUFA we condemn the beastly acts of individuals with hidden agendas that may wish to portray the beautiful game as barbaric. We shall definitely work with the authorities to control these excess behaviours

FUFA Big League: the nation-wide football competition kicked off with 22 teams but unfortunately Kigezi Good Samaritan (KGS) FC failed to participate in the competition. FUFA ruled to allow the players previously registered with KGS as free agents and be registered even outside the registration window. Jinja MC, Kirinya, Lweza and Bazar have had a flying start and I wish them and the rest of the teams good luck.

Other Competitions: Kampala, North East, Buganda, and Western regional leagues have started and many district leagues have also kicked off. Lower leagues will continue under the management of the Regional Football Associations while the Uganda Cup is still under preparations. I also take the opportunity to thank the organisers and participants of other FUFA authorised football competitions such as Masaza Cup, Bika Cup, etc

Executive Committee Meeting

The next FUFA Executive Committee (13-004) is scheduled for Wednesday 18th December 2013. We intend to discuss, review and pass the Human Resource, Referees and international Match Organisation Manuals amongst other matters of business.

Standing Committees

The FUFA Standing Committees were taken through the orientation exercise by use of a full day seminar at Mandela National Stadium. Aware that new members had been appointed to the committees, it was only prudent for the members to understand how association football is structured from FIFA to the last club in the villages. The terms of reference and SMART objectives were spelt out for each committee

Secretariat

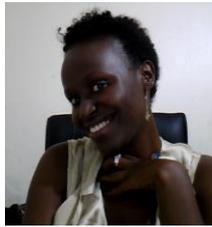
There are a number of changes taking place at the hub of football in Uganda and that is FUFA House. The access control has been revitalised where staff have been issued with access cards to the building. The reception is functional and our guests need to go through security checks and reception before they access the interior of offices. FUFA staff members have been provided with more hours to work for football. I call upon our guests especially the football public to understand this as important for the game as more man-hours will be injected into the game for better football service delivery.



FUFA House that was built with Goal Project I

The staff members have been re-allocated in roles. Each member of the staff has now a job title and job description. Objectives to be reasonably achieved by 31st March 2014 for each staff have been set. Those that prove that they are up to the standards by completing their objectives set by management will be offered performance based 3-year renewable contracts with improved pay while those that management will consider unsatisfactory will be replaced through a transparent recruitment process.

Advertisement for the positions of Finance Director, Commercial Director and Competitions Director was made and applications have since been received. The process to recruit the best person is on-going



Ms. Sumaya Hood, the Personal Assistant to the FUFA President manages the appointments and the diary of the FUFA President. I take this opportunity to advise all persons and organisations that would wish to meet the FUFA President for official matters to access Ms Hood through the address papresident@fufa.co.ug or physically checking her out at FUFA House for an appointment.

I applaud members of the football public who have made appointments through the above mentioned system. I have been able to meet all those persons on appointment and be assured that if your appointment is about football development, you will always get the appointment and as a priority

FUFA is also going to advertise “**Request For Quotations**” for standing suppliers for the various works, goods and services. Our intention is to obtain value for money supply of works, goods and services with long term understanding with our suppliers. FUFA also intends to offer some of its commercial platform for these service providers marketing

Marketing

FUFA signed a historic deal with Airtel Uganda for being the Official Sponsors of the Uganda



Cranes and Sponsors of the Uganda Cup and FUFA Big League. I applaud the FUFA Marketing Committee Members for such a smart move that in a period of one month, this was pulled off.

On behalf of FUFA, I do applaud and appreciate the contribution by MTN for the contribution to the growth of the Uganda Cranes Brand over the years. I also applaud the FUFA leadership over the years, the gallant Uganda Cranes players, the fans and all those that have the Uganda Cranes Brand its current worth.

For clarification, the FBL and Uganda Cup do not have Airtel as the title sponsors but as additional sponsors. This implies that the search for the title sponsors who are supposed to be the main sponsors, for Uganda Cup and FBL continues.

There is still a lot of work to be done for the other FUFA Commercial Properties

Communications

Rogers Mulindwa is the official spokes Person of FUFA and he has continued with execution of duties diligently. He is also the acting Communications Manager to oversee the works of the Cyber Media Officer. FUFA intend to obtain volunteers and part-time personnel to beef up the media section. We believe the current man-power is not enough for the volume of work as we attempt to be more proactive than reactive

The installation of a related database system over the FUFA House Local Area Network that will allow all staff to share and access information will be completed by end of November. Thanks to

airtel, FUFA House has one of the fastest connections in Uganda at 2Mbps with secured wi-fi in the building vicinity

FUFA is also installed the fixed lines at the secretariat so that telephone calls from and to individuals in office are easily made

FIFA Courses

FUFA continues on the mission of building capacity in area of Coaching. 26 participants from FUFA Super League, FUFA Big League and the regions undertook the FIFA MA Coaching Course.

Technical Centre

Njeru Technical Centre has started hosting courses and activities. With a few items to finalise, the centre has empowered FUFA to conduct a lot of courses and activities in the future at very affordable costs

Member Associations

FUFA has approached football players' stakeholders to organise themselves into an association that will be affiliated to FUFA. They have to create their association statutes based on FIFA & FUFA Standard Statutes that will have to be accepted by FUFA before they are fully represented to the FUFA GA. I will clarify that FUFA is not interested in determining the business of the association neither its leadership but core principles of standard statutes and democracy of elections of leaders by the current active women and men players that ply their trade in and outside Uganda inclusive of Beach and Futsal players cannot be undermined

Conclusion

It is now time to work. Whoever wishes to work for football, we are free and open to ideas, volunteerism and affordable services.

Those who genuinely love the game but are living in denial, please come back home. I will never close the door. It is our Country, It is Our Game



My philosophy is systems and long term plan. Football Results cannot be achieved by quick fixes but through football development plans. Whereas we shall continue to obtain the results at the top with the current means, my emphasis is on development structures. These require a lot of patience from all of us. It takes over 10 years of thorough technical preparations to develop a player who can compete at the highest level. I do not have to deliver such players in my term as President but will

proud when they eventually

Until the next edition, I pray to the Almighty to keep us safe, in harmony and thinking of development. It is our game, it is our country

Eng. Moses Magogo
FUFA President