



Club
Licensing
Regulations

I. AUTHORITY

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Some of FUFA Brands



B” CRITERIA

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CHAPTER I ABBREVIATIONS AND DEFINITIONS

Article 1 Abbreviations

The terms given below denote the following:

AB	Appellant Body
CAF	Confederation of African Football
CAS	(TAS) Court of Arbitration for Sport (Tribunal Arbitral du Sport) in Lausanne (Switzerland)
CECAFA	Council of East & Central Africa Football Associations
CEO	Chief Executive Officer
COR	Certificate Of Registration
DFA	District Football Association
FAC	FUFA Appeals Committee
FBL	FUFA Big League
FCC	FUFA Competitions Committee
FDC	FUFA Disciplinary Committee
FIB	First Instance Body
FIFA	Federation of International Football Associations
FLC	FUFA Licensing Committee
FRL	FUFA Regional League
FRSC	FUFA Referees Standing Committee
FUFA	Federation of Uganda Football Associations

ITC	International Transfer Certificate
MA	Member Association
MOU	Memorandum of Understanding
RFA	Regional Football Association
UA	Unit of Account
UFRA	Uganda Football Referees Association
UPL	Uganda Premier League

Article 2 Terms and phrases

- 1) Terms and Phrases in these regulations have the meaning as defined in the prevailing FUFA Competitions Rules unless explicitly used herein
- 2) **Annual Financial Statements**
A complete set of financial statements prepared as at the statutory closing date. Should include a balance sheet, profit and loss account and those notes and other statements and explanatory material that are an integral part of the financial statements
- 3) **Core Process**
Minimum requirements that the Licensor has to put in place for verification of compliance with the criteria described in the Regulations as basis for the issuance of a licence to an applicant.
- 4) **Criteria**
Requirements to be fulfilled by the Licence applicant divided into five categories (Sporting, Infrastructure, Personnel and Administrative, Legal and Financial)
- 5) **Deadline for submission of the application to the Licensor.**
The date by which each Licensor requires Licence applicants to have submitted all relevant information for its application for a Licence
- 6) **Decision Making Bodies**
The First Instance Body and Club Licensing Appeals Body.
- 7) **First Instance Body (FIB).**
The First Instance Body is responsible for the granting of a licence
- 8) **Football Competitions**
FIFA, CAF and FUFA Club Competitions
- 9) **Licence**
Certificate confirming fulfillment of all mandatory minimum requirements by the licensee
- 10) **Licensee**
Licence applicant, which has been granted with a licence by the licensor
- 11) **Licensing Season**
Season for which a Licence has been granted (cf. also Season to be licensed).
- 12) **Licensor**
The Licensor shall mean FUFA
- 13) **Licence**
This is a certificate confirming fulfillment of all mandatory minimum requirements by the licensee in order to activate the admission procedure for participation in Football Competitions
- 14) **Football Competitions**
Means football competitions organized by FIFA, CAF and FUFA or an entity with a delegated

authority from FUFA

CHAPTER II GENERAL PROVISIONS

Article 3 Interpretation

- 1) Unless the context otherwise requires:
 - a) Words importing the singular number shall include the plural and vice versa;
 - b) Words importing any particular gender shall include all other genders;
 - c) The headings in these Rules are for convenience only and shall not affect their interpretation;
 - d) These Rules shall remain in force until another set of rules are put in place by the FUFA Executive Committee.
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Article 4 Introduction

- 1) FIFA Congress in Munich 2006 implored National Associations to introduce and enforce Club Licensing Regulations for National Club Competitions within a stipulated time.
 - 2) Considering the above directive and pursuant to Article 83 of the FUFA Statute, The FUFA Executive Committee hereby enacts and or Amends the Club licensing regulations.
 - 3) The standards are presented in the form of criteria under five headings; Sporting (Youth & Coaching), Infrastructure, Legal, Personnel and Administration, Financial,
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Article 5 Objectives

The objectives of Club Licensing are:

- 1) To set minimum standards in football;
- 2) To enforce good football governance by safeguarding the credibility and integrity of club competitions;
- 3) To ensure and enforce clubs financial stability and transparency;
- 4) To ensure and enforce sporting values in accordance with the principles of fair play;
- 5) To ensure and enforce commitment to youth education and development;
- 6) To improve the level of professionalism within the football family;
- 7) To ensure and enforce transparency in the ownership of clubs;
- 8) To ensure and enforce transparency in the control of clubs; and
- 9) To produce professionally prepared players for the national teams.

Article 6 Scope

- 1) These regulations shall establish binding rules and procedure to issuance of a licence to a football club/ to participate in Football Competitions by setting minimum requirements and procedure to be followed by the licensor and the Licensee.
- 2) A Club License is issued for a specific league division and the Uganda Cup for a particular season. FUFA may also qualify the same license for other Football Competitions

Article 7 Licence and Licence Applicant

7.1 LICENCE

1. Clubs which qualify for UPL and FBL on sporting merit must obtain a FUFA club licence to participate in the Football competitions.
2. A licence expires without prior notice at the end of the season for which it was issued.
3. A licence cannot be transferred
4. A licence may be withdrawn by the licensor's decision-making bodies if;
 - a) Any of the conditions for the issuing of a licence are no longer satisfied; or
 - b) The licensee violates any of its obligations under the FUFA club licensing regulations.

7.2 LICENCE APPLICANT

1. Only a football club that holds a Certificate Of Registration shall be considered as a License Applicant

Article 8. Licensor

OBLIGATIONS

1. The Licensor governs the club licensing system through the following decision making bodies.
 - a) FIB
 - b) FAC
2. The FIB shall:
 - a) Be FUFA Licence Committee
 - b) Assess the documentation submitted by the clubs, consider whether this is appropriate and determine whether each criterion has been met and what further information, if any, is needed.
 - c) Inspect the facilities, programmes and projects
 - d) Ensure equal treatment of all applicants for a licence and guarantee the applicants full confidentiality with regard to all information provided during the licensing process

CHAPTER III PROCEDURAL REQUIREMENTS

Article 9 Decision Making Bodies.

9.1. The decision-making bodies are the First Instance Body and the Appeals Body and must be independent of each other.

1. The FUFA Executive Committee shall name the FIB that will implement and enforce these regulations.
2. If a member of the FLC is faced with conflict of interest, he will apply to exempt himself from the evaluation exercise leading to award of a licence.
3. The FLC shall decide whether a licence should be granted to an applicant on the basis of the documents provided by the submission deadline set by the licensor and on whether a licence should be withdrawn.

9.2. The appeals body shall be the existing FUFA Appeals Committee.

1. The FAC decides on appeals submitted in writing and makes a final decision on whether a licence should be granted or withdrawn.
2. Appeals may only be lodged by;
 - a) A licence applicant who received a refusal from the FLC.
 - b) A licensee whose licence has been withdrawn by the FLC.
 - c) The FLC
3. The FAC shall make its decision basing on the decision of the FLC and all evidence provided by the licence applicant or licensor with its written request for appeal and by the set deadline
4. Members of the decision-making bodies are appointed by the FUFA Executive Committee and shall:
 - a) Act impartially in the discharge of their duties.
 - b) Abstain if there is any doubt as to their independence from the licence applicant or if there is a conflict of interest. In this connection, the independence of a member may not be guaranteed if he or any member of his family (spouse, child, parent or sibling) is a member, shareholder, business partner, sponsor or consultant of the licence applicant.
 - c) Not act simultaneously as licensing Committee member
 - d) Include at least one person with a legal background
5. The quorum of the decision-making bodies is three members. In case of a tie, the Chairman has the casting vote.
6. The decision-making bodies must operate according to the following procedural rules;
 - a) All deadlines as specified in the annual activity calendar must be respected
 - b) The principle of equal treatment
 - c) Legal Representation can provide evidence to the decision-making bodies on behalf of the licence applicant.

- d) The licence applicant can provide evidence to the decision-making bodies.
 - e) Meetings will be conducted in English.
 - f) Licence applicants will be given ten days to lodge an appeal against the decision of the FLC.
 - g) The decision will be provided in writing to the licence applicant with reasoning.
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Article 10 Procedure

1. FUFA will issue a deadline for submission of applications at the beginning of each season for clubs that intend to participate in Football Competitions using application forms issued by FUFA.
 2. The licence applicant shall submit a written application to the licensor within the stipulated timeframe.
 3. The Licensor will publicly list all applicants that will have submitted their application for licences before the exercise for evaluation and issuance of license commences.
 4. The Licensor will evaluate all submitted applications considering information provided and through a physical inspection where necessary as compared to the set minimum standards for the license being applied for.
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Article 11 Criteria Requirements

1. The requirements stated under “A” CRITERIA must be fulfilled by licence applicant in order for them to be granted the FUFA Club Licence necessary to participate in FUFA club competitions, If the licence applicant does not fulfill any A-criteria, then it cannot be granted with a ‘Licence’.
 2. The requirements stated under “B” CRITERIA must also be fulfilled by licence applicant, however, If the licence applicant does not fulfill any B-criteria can still receive a ‘Licence’ but subject either to a sanction(s) or to an order by the licensor to fulfill the criteria within a time specified in the order
 3. “A” Criteria (Mandatory Requirement) shall not be subject to evaluation percentage scores. No evaluation shall be conducted to licence applicant that fails to meet any mandatory/compulsory requirement under “A” criteria.
 4. “B” CRITERIA is subject to attaining a minimum aggregate percentage score
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Article 12 “A” Criteria Requirements

The following “A” Criteria Requirements shall be fulfilled by the applicant before the licensor evaluates the applicant under “B” Criteria;

1. A-CRITERIA REQUIREMENTS FOR FINANCE

- a) The licence applicant must submit club’s budget for the entire season for which the application is made (including, where required, the supplementary information) to the licensor.

- b) The licence applicant must submit duly executed written confirmations from the sources of funds (Guarantee of Sponsorship/Income) in order to demonstrate to the licensor its ability to continue as a going concern until the end of the licence season
- c) The licence applicant must submit its current bank statement.

2. “A” CRITERIA SPORTING REQUIREMENTS.

- a) The licence applicant must have qualified sportingly to participate in a particular competition in accordance with FCR
- b) The licence applicant must own and operate an UNDER-17 youth team participating in an official Football Competitions. The licence applicant must have a written Club development programme/strategy verified by the licensor. All the licence applicant's players, including youth players, must be registered with FUFA in accordance with the relevant provisions of the FIFA and FUFA Regulations on the Status and Transfer of Players.
- c) All licence applicants' professional players must have written contracts with the licence applicant in accordance with the relevant provisions of the FIFA and FUFA Regulations on the Status and Transfer of Players. Only contracts registered with FUFA shall be valid
- d) A list of the Senior Team Players and their allocated shirt numbers that will not be changed throughout the season will be submitted before the players are allowed to participate in the Football Competitions

3. A-CRITERIA INFRASTRUCTURE REQUIREMENTS

- a) A Licence applicant must have an “approved” stadium available for playing Football Competitions as its Home ground.
- b) Each Club applying for a licence shall, provide the licensor with full copies of such documentation as the Licensor may reasonably require to demonstrate the Club's ability to play fixtures at its ground. By way of example, and without limitation, this may include;
 - I. copies of certificate of title in case of freehold, mailo and or lease tenure ownership
 - II. Any licence to occupy and any sub-leases or licence and or a legally enforceable agreement with its ground's owner for its use by the Club, expiring not earlier than the end of the current Season relating thereto.
- c) Ground sharing will only be approved at the discretion of the licensor. Except in cases where a Club seeks consent to enter into a ground-sharing agreement with another Club, it shall be a condition of any such consent that the ground-sharing agreement shall contain provision to ensure that:
 - I. The playing of any of the Club's first team matches will always take precedence over the activities of the other party to the agreement; and
 - II. The Club shall have the ability to postpone other activities scheduled to take place on the pitch in the immediately preceding 48 hour period where in the opinion of the Club, acting reasonably, there is a risk that such activity may result in the subsequent postponement or abandonment of a match to be played under the auspices of the League.

- d) Without prejudice to the provisions of Regulations and notwithstanding the requirement set herein above for the stadium to be approved it must at least comply with the following requirements:

- i. **Condition of Pitch**; The acceptable pitch will be an all green natural grass or artificial turf with proper markings in accordance with the prevailing FIFA Laws of the Game
- ii. **Internal Perimeter Fence**; There shall be an internal Perimeter Fence that will bar non-authorized persons to interfere with the proceedings of the game
- iii. **Access Control**; There shall be an outer Access Control mechanism that will be used to allow only authorized persons to watch the License Applicant home matches
- iv. **Substitution Board**; There shall be a manual or electronic substitution board
- v. **Physical Separation of Fans**; There shall be a mechanism to separate fans of opposing sides
- vi. **Sanitary Facilities**; There shall be sanitary provisions for the usage of the match crews and the spectators
- vii. **Medical facilities**; There shall be a stretcher and a provision for the parking of the Ambulance
- viii. **Dressing Rooms**; There shall be dressing rooms for the Match Officials, Home and Away Teams

e). OFFICE PREMISES

The License Applicant shall submit information and documents about the offices of the Club. The office shall be required to have the following facilities;

- a. Furniture and Fittings
- b. Computers and Printer
- c. Access to Internet
- d. UPS and Alternative Energy Source
- e. Fixed Telephone
- f. Filing Cabinets
- g. Decoration and Signage

The information about the ownership status of the premises shall be required by submission of the following documents;

- a. Tenancy agreement if premises are rented to the License Applicant
- b. Lease agreement/Title if premises are leased to the License Applicant
- c. Ownership Title if premises are owned by the License Applicant

f). LICENSE APPLICANT IDENTITY AND ADDRESS

The License Applicant shall be required to submit information about the identity and addresses of the club that includes the following

- a. High Resolution Logo in Electronic format
- b. The official Nic-Name of the Club
- c. The Club Motto/Slogan
- d. One Page History of the Club

- e. Samples of full set of the Home and Away Kit
- f. Physical Address of the Club Offices
- g. E-mail Address
- h. Postal Address
- i. Official Digital Platform; Website, Facebook, Twitter and any other social Media Platform

4. “A” CRITERIA ON ADMINISTRATIVE AND PERSONNEL REQUIREMENTS.

For the Uganda Premier League

- a) The authority of the board of the licence applicant shall employ a club chief Executive Officer (Club CEO). The License Applicant shall register with FUFA and submit an employment contract of the Club CEO. Only a person who hold a FUFA Club Management Certificate may be employed as a Club CEO
- b) The licence applicant shall employ a Head Coach. The License Applicant shall register with FUFA and submit an employment contract of the Head Coach. Only a person who hold a minimum of CAF B License or its equivalent may be employed as a Club Head Coach

For the FUFA Big League

- a) The authority of the board of the licence applicant shall employ a club chief Executive Officer (Club CEO). The License Applicant shall register with FUFA and submit an employment contract of the Club CEO.
- b) The licence applicant shall employ a Head Coach. The License Applicant shall register with FUFA and submit an employment contract of the Head Coach. Only a person who holds a minimum of CAF C License or its equivalent may be employed as a Club Head Coach

5. A-CRITERIA ON LEGAL /STRUCTURE REQUIREMENTS

The licence applicant must submit a copy of its current, valid statutes to the licensor

The licence applicant must submit fully filled FUFA Club Licence Application (Form F908)

The licence applicant shall submit a COR

The licence applicant must submit a legally valid declaration (FUFA Form F901) confirming that It recognizes as legally binding the statutes, regulations, directives and decisions of FIFA, CAF, the FUFA as well as the jurisdiction of the Court of Arbitration for Sport (CAS) in Lausanne as provided in the relevant articles of the FIFA Statutes

The License Applicant submits FUFA Form F901 and will also ensure inclusion into the Club Statutes the declaration that the Club shall;

- i. Participate in Mandatory Football Competitions
- ii. Recognize as legally binding the statutes, rules, regulations and decisions of FIFA, CAF, FUFA and the entity running the Uganda Premier League
- iii. Declare that it shall pay fines, dues, subscriptions to FUFA, CAF, FIFA organs if required

to do so as per decisions made

- iv. Accept exclusive jurisdiction of CAS
- v. Prohibit recourse to ordinary courts
- vi. Not make contact with persons and bodies that have been banned by FUFA, CAF and FIFA
- vii. Participate in only competitions recognized and endorsed by FUFA, CAF and FIFA
- viii. Abide by and observe the club licensing regulations
- ix. Submit documents as complete and correct
- x. Authorize the Licensor to examine documents and seek information
- xi. Acknowledge that the Licensor (through any of its composite bodies), CAF and FIFA can execute spot checks

Article 13 Determination of Scores

- 1) The FUFA Executive Committee will from time to time issue by way of circulars for, a score system for the various leagues/competitions.





UGANDA PREMIERLEAGUE

- 2) The scores will be distributed to the various requirements up to a maximum of 100% as indicated herein

“B” CRITERIA

Article 14 Requirements

1. The requirements stated under “B” CRITERIA shall be determined by evaluation of scores in terms of percentage
2. If the License Applicant fulfills the “A” CRITERIA, it shall be required to obtain a minimum score of the “B” CRITERIA before a license may be issued
3. The Scoring system shall be as stated in table below:

a)	Green Range		70%to100%
b)	Yellow Range		56%to69%
c)	Purple Range		46%to55%
d)	Red Range		0%to45%

4. If the License applicant obtains the Green Range Score, it shall be issued with a license
5. If the License Applicant obtains the Yellow Range Score, it shall be issued with a provisional license with highlighted items to be fulfilled before the beginning of the Second round of the respective League. In the event of withdrawal of the Provincial License, the affected club;

- a) If it had applied for a UPL License, it will thereafter be sportingly eligible to apply for the 2016/17 FUFA Big League Club License
 - b) If it had applied for a FBL License, it will thereafter be sportingly eligible to apply for the 2016/17 FUFA Regional League Club License
- 6. If the License Applicant obtains the Purple Range Score, it shall be required to fulfill the highlighted items within the provided timelines by the Licensor before the final FIB verdict to grant or not grant the License is issued.
- 7. If the License Applicant obtains the Red Range Score, it shall not be issued with a License
- 8. In the event of failure to obtain License, the affected club;
 - a) If it had applied for a UPL License, it will thereafter be sportingly eligible to apply for the 2015/16 FUFA Big League Club License
 - b) If it had applied for a FBL License, it will thereafter be sportingly eligible to apply for the 2015/16 FUFA Regional League Club License
- 9. Before commencement of the Club Licensing process, the Clubs that are sportingly eligible to apply for the Club License for the 2015/16 Uganda Premier League may opt to apply for the 2015/16 FUFA Big League and the Clubs that are sportingly eligible to apply for the Club License for the 2015/16 FUFA Big League may opt to apply for the 2015/16 FUFA Regional League. For avoidance of doubt after a club has subjected itself to the club licensing process, the procedure for Club License will be applied to determine the status of the Club
- 10. In event that a Club that sportingly eligible to apply for the 2015/16 Uganda Premier League License fails to submit its application for Club Licensing with in the stipulated time, it shall be relegated to the 3rd Division (Regional) League for the 2016/17 Season
- 11. In event that a Club that sportingly eligible to apply for the 2015/16 FUFA Big League License fails to submit its application for Club Licensing with in the stipulated time, it shall be relegated to the 4th Division (District) League for the 2016/17 Season

1) FINANCIAL REQUIREMENTS [20%]

The licensor shall evaluate the applicant's financial percentage scores in accordance with table the table below;

	Finance	
	Realizable Budget	25
	Naming of Club Certified Public Auditors	30
	Books of Accounts of previous season	30
	Use of Club Bank Account	20
	Financial Accounting Policies	25
	Ratio of Football Club Income to Club Expenditure	40
	Bank Balance at time of application	30
	Indebtedness	0
	Total	200

a) Realizable Budget (25 points);

In the opinion of the FLC, Points will be awarded on how realizable are the expenditure and income projections with a maximum score of 25 points.

a) Naming of Club Certified Public Auditors (30 points)

The License Applicant will submit fully filled FUFA Form F907 which will indicate the club appointed Auditors. The form will be filled by the License Applicant Owners and also by the appointed Auditors to confirm their appointment. A maximum of 30 points will be awarded for the FLC accepted Form F907

b) Books of Account (30Points);

The License Applicant will submit the last audited books of accounts. Points to a maximum of 30 points will be awarded for the submission, opinion of the auditors, the financial health of the License Applicant

c) Use of Club Bank Account (20Points);

Points up to a maximum of 20 Points will be awarded for the bank transactions compared to the expected or overall license applicant transactions

d) Financial Accounting Policies (25Points);

The License Applicant will submit the Club finance management manual that highlights the management of finances. Points will be awarded on the evidence of the history of implementation of policies of management of cash, banking, withdrawals, vouchering, requisitions, financial reporting, finance document filing, procurement, disposal etc. with a maximum of 25points.

e) Ratio of Football Club Income to Club Expenditure (40Points);

In order to create self-sustainability of the Licensees, the more the licensee earns its own income through exploitation of the club commercial properties such as sponsorships, gate collections, sale of players, fan membership fees, sale of merchandise, sale of rights, etc the better for the

club to survive on its own. Points will be awarded for the ratio of club income to donor income as follows;

a)	0%DonorIncome	40
b)	Morethan0%to20%DonorIncome	30
c)	Morethan20%to40%DonorIncome	20
d)	Morethan40%to60%DonorIncome	15
e)	Morethan60%to80%DonorIncome	10
f)	Morethan80%to100%DonorIncome	0

These calculations will be made from the budgets submitted by the License applicant

f) Bank Balance at time of application (50Points);

.Points will be awarded for the bank balance with a maximum score of 50 points as indicated below;

The table below indicates scores obtained considerate of the amount of funds on the club account. The more funds that the club has got the more points scored up to a maximum of 50points if the club has more than 100% Value Factor

TheBankBalancevaluefactorfordeterminingtheminimumbankbalanceshallbedeterminedasfollows;

Bank Balance value factor= (Bank Balance/Total Club Expenditure)x100%

	Bank Balance Value Factor	Points
a)	0%andLess	0
b)	Morethan0%to10%	05
c)	Morethan10%to50%	10
d)	Morethan50%to100%	20
e)	Morethan100%	30

g) Indebtedness (0 points but could lose up to 50points);

The License Applicant will submit a list of Creditors. .The creditors are expected to include;

- Individuals (inclusive of employees and players of the Licensee) or companies proven to have provided services and/or goods to the Licensee
- CECAFA, CAF & FIFA and any other parties owed by participation in international competitions
- Another FUFA Registered Football Club or Academy
- FUFA and its affiliates, the League and the lower league
- Any Associated Undertaking or Subsidiary Undertaking of the Club
- The table below indicates negative scores obtained for the indebtedness of the club where no debt Causes 0 loss of points and a maximum of 50 points lost for indebtedness of more than100% In debtedness value factor

The Indebtedness value factor for determining the Indebtedness levels shall be determined as follows;

Indebtedness value factor=(Debt/Total Club Expenditure)x100%

	Indebtedness(scores are negative)	
a)	0to2%	0
b)	Morethan2%to5%	10
c)	Morethan5%to10%	20
d)	Morethan10%to50%	30
e)	Morethan50%to100%	40
f)	Morethan100%	50

2) SPORTING REQUIREMENTS [28%]

The licensor shall evaluate the applicant's sporting percentage scores in accordance with table below

	Sporting	
2)	Medical	80
3)	Youth Programmes	80
4)	Team	120
	Total	280

a) Medical (80Points);

The License Applicant will be required to provide documentary information about their medical arrangement. This shall include insurance certificates, medical provision contracts by individuals and institutions for long term injuries and sickness, presence at matches and training sessions. The medical arrangement shall be expected to include the compulsory medical check of each player before he is licensed for the Uganda premier League and compilation of medical files of all players accessible by the FUFA Sports Medicine Committee. Points will be awarded as elaborated below;

a)	Medical Insurance for Players/Arrangement for injuries/Sicknesses	30
b)	Medical File Per Player	1015
c)	Player Medical Check-up before Licensing	2015
d)	Service Contract of Medical Personnel at Training	1005
e)	Service Contract of Medical Personnel at Matches	2015

b) Youth Programmes (80Points);

The License Applicant will submit a youth programme composed of under-age teams. The programme shall be expected to include a scouting arrangement for youthful players, their development and school education support arrangements. Along the submission, the contract for the youth coach is expected. Points will be awarded as further detailed below;

a)	Qualified Youth Coach Contract	25
b)	School Education Arrangement	20
c)	Scouting Arrangement	15
e)	U-15-17	10
f)	U-12-14	10

c) Senior Team (120Points);

.The License Applicant will submit information about the senior team players that have been involved with the national teams, a copy of the club Code of Conduct, the list of senior team players promoted from the known club junior sides, the photographs sets of the useable equipment and club dresses.

Up to 120 points will be awarded as detailed I n table below;

a)	Number of players in National Teams	30
b)	-Code of Conduct	20
c)	Players Promoted from Club Junior sides	30
e)	Level of Useable Equipment	20
f)	Dress Code	20

3) INFRASTRUCTURE REQUIREMENTS [20%]

The licensor shall evaluate the applicant's Infrastructure percentage scores in accordance with this table

	Infrastructure	
1)	Stadium	140
2)	Training Ground	60
	Total	200

a) Stadium (155Points);

Whereas it is an "A" Criteria to provide a stadium, the License Applicant will submit information regarding the home ground stadium. The FLC will physically inspect the registered stadium and the provision of more non-mandatory facilities will be awarded points as detailed below;

a)	Ownership and Control: Owned(30) or Leased (20) or Control(10)	30
f)	Flood Lights Facility	20
g)	Medical facilities	10
h)	Electricity Access	20
k)	Long term development plan	20
l)	Car Parking	15
	Broadcasting conditions rating by the Television Providers	40

b) Training Ground (65Points);

The License Applicant will submit information regarding the training ground. The FLC will physically inspect the registered training ground and will award points up to a maximum of 60 points as detailed below;

a)	Ownership and Control: Owned(15) or Leased(10) or Control(05)	15
b)	Condition of Pitch	10
c)	Sanitary Facilities	05
d)	Flood Lights Facility	05
e)	Medical facilities	05
f)	Electricity Access	05
g)	Spectator Access Control	10
h)	Long term development plan	10

4) ADMINISTRATION AND PERSONEL REQUIREMENTS[17%]

The licensor shall evaluate the applicant's administration and personnel percentage scores in accordance with table below

	Administration and Personnel	
1)	Personnel	120
2)	Fans Development Plan	30
3)	Training for Staff	20
	Total	170

a) Personnel(120Points);

Whereas it is an "A" Criteria to Hire a qualified Club CEO and Coach, the License Applicant will submit information regarding the other employees. Submission of the CV and Contract for more non-mandatory fulltime staff will be awarded points as detailed below;

c)	Head Finance (Qualified=15,Contract=15)	30
	Technical Director (Qualified=15, Contract =15)	30
d)	Head of Administration (Qualified=10,Contract=10)	20
e)	Head of Marketing(Existence=05,Contract=05)	10
f)	PR(Existence=05,Contract=05)	10
g)	Human Resource Policy	20

b) Fans Development Plan (50Points);

Up to 50 Points will be awarded for Clubs that will draw strategies and activations to develop the fan bases of the clubs

a)	Fans Development Strategy-Maximum of 2 Pages	15
b)	Fans Register-A Copy	10
c)	Fans Clubs-A list	10
d)	Merchandise and Memorabilia-Pictures	10
e)	Fans Administrative Body-List of Officials	05

5) LEGAL REQUIREMENTS[20%]

The licensor shall evaluate the applicant's percentage scores in accordance with table below

	Legal/Structure	
2)	Separation of Powers	100
4)	Professional Club Organogram	50
	Total	150

a) Separation of Powers (100Points);

The Licensee Applicant will submit documents and implementation plans for the separation of powers and duties at the club by indicating the composition of, how they come into being and how they leave office for the bodies;

- i. Owners
- ii. Board of Directors (Also Called Executive Committee-Representing the Owners)
- iii. Management(CEO and Staff)
- iv. Consumers of the Club Products(Fans)

b) Professional Club Organogram(50Points);

The License Applicant will submit the Club Organogram

Points will be awarded for submission, clarity, observation/implementation and professionalism of the Diagram.

Article 16 Other Football Competitions

- 1) The parameters will be as designed by FUFA.

CHAPTER VI FINALPROVISIONS

Article 17 Acts of Integrity

1. Documents and information submitted for the by the License Applicant will be treated with a lot of confidentiality. If a body of the Licensor or Person whether an official or employee of the Licensor is proven by the FUFA Disciplinary Committee to have not respected the confidentiality of submitted

information, corrective measures will be applied up to banning from sporting and administrative contact with FUFA or its affiliates/bodies

2. Documents and information submitted for the by the License Applicant will be expected to be correct and complete. If the License Applicant or Person whether an official or employee of the License Applicant is proven by the FUFA Disciplinary Committee to have submitted incorrect or incomplete information in order to circumvent these regulations knowingly or unknowingly, corrective measures will be applied that may include;
3. Cancellation of the already issued license and immediate demotion to the lower leagues for the following season
4. Banning from sporting and administrative contact with FUFA or its affiliates/bodies

Article 18 FUFA Circulars

1. From time to time, FUFA may issue circulars to clarify or even amend any content of these rules and the circular content shall supersede the content of these rules. Clarifications of the existing rules may be communicated before, during or after any incident and they may be used for the particular incident while amendments will only come into force after they are issued.

Article 19 Matters not provided for

1. Matters not provided for and force majeure will be decided by the FUFA Executive Committee

Article 20 Declaration

1. FUFA declares that these are the FUFA Club Licensing Regulations that shall be used for the 2015/16 Season.
2. These rules come into force upon being signed as provided below. Unless amended, these regulations shall remain in force.



Eng. Moses Magogo
FUFA President



Mr. Edgar Watson
FUFA C.E.O