

# The Statutes of the Federation of Uganda Football Associations (FUFA)



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## **DEFINITIONS**

The terms given below denote the following:

**Arbitration Tribunal:** private court of justice acting instead of an Ordinary Court.

**Association:** a football Association recognised by and a Member of FUFA unless a different meaning is evident from the context.

**Association football:** the game controlled by FIFA and its members and organised in accordance with the Laws of the Game.

**Association Football Laws;** the Statutes, Regulations, Decisions and Directives of FUFA, CAF and FIFA

**CAS (TAS):** Court of Arbitration for Sport (Tribunal Arbitral du Sport) in Lausanne (Switzerland)

**Club:** A football club registered with and licensed by FUFA

**Confederation:** a group of Associations recognised by FIFA and belonging to the same continent (or similar geographic area).

**Executive Committee:** the executive body of FUFA.

**FIFA:** Fédération Internationale de Football Association.

**Football Competitions;** football match or matches organised by FUFA or a delegated entity in accordance with FUFA Rules

**FUFA:** Federation of Uganda Football Associations.

**General Assembly:** the supreme body of FUFA.

**IFAB:** the International Football Association Board.

**League:** a collection of teams playing in a football competition organized by FUFA or an entity authorized by FUFA as detailed by respective competition regulations approved by FUFA.

**Member:** an association or club or league that has been admitted into membership of FUFA by the General Assembly.

**Officials:** all board members, committee members, coaches, referees, assistant referees, referee assessors, match commissioners and attendants as well as other people responsible for technical, medical and administrative matters at FIFA, CAF, FUFA, League, club or FUFA delegated and licensed entities.

**Ordinary Courts:** state courts which hear public and private legal disputes.

**Player:** a football player registered with FUFA or another FIFA Member Association

**Promotion:** when a club attains the right, subject to club licensing, to play in a higher league level than the one it played in the previous season

**Regional Association:** a member of FUFA in charge of association football in an area of defined geographical boundaries

**Relegation:** when a club loses the right, subject to club licensing, to play in the same league level like the one it played in the previous season

**UOC:** Uganda Olympic Committee

NB: References to natural persons include both genders. The singular case applies to the plural and vice-versa.

**Article 1 Name, headquarters, legal form**

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- 1) The name of the Organisation is FEDERATION OF UGANDA FOOTBALL ASSOCIATIONS (herein after referred to as **FUFA**)
  - 2) FUFA is a private organization of an associative nature comprised of its members as listed in article 10 of these Statutes. These Statutes are registered with the Registrar of Documents for Authenticity
  - 3) FUFA is registered with the National Council of Sports
  - 4) The headquarters of FUFA are in Mengo Kampala.
  - 5) FUFA is a Member of FIFA, CAF, CECAFA and UOC
  - 6) The flag of FUFA is white rectangle with the FUFA logo in the middle.
  - 7) The emblem and Logo of FUFA is an image of a ball made of pentagon patches of black and white with a ribbon round the ball comprised of Black, Yellow and Red. The image also has five blue stars and the word FUFA in blue. There is also the phrase since 1924. All that enclosed by blue boundaries
  - 8) The flag, emblem, logo and abbreviation are legally registered with the Registrar of Trademarks for the territory of Uganda.
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**Article 2 Objectives**

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The objectives of FUFA are:

- a) To improve the game of football constantly and promote, regulate and control it throughout the territory of Uganda in the light of fair play and its unifying, educational, cultural and humanitarian values, particularly through youth and development programmes;
- b) To organise competitions in Association Football in all its forms at a national level, by defining precisely, as required, the areas of authority conceded to the various Leagues of which it is composed;
- c) To draw up regulations and provisions and ensure their enforcement;
- d) To protect the interests of its Members;
- e) To respect and prevent any infringement of the statutes, regulations, directives and decisions of FIFA, of CAF and FUFA as well as the Laws of the Game and to ensure that these are also respected by its Members;
- f) To promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of matches, competitions, Players, Officials and Members or give rise to abuse of Association Football, futsal or beach soccer;
- g) To control and supervise all friendly football matches of all forms played throughout the territory of FUFA;
- h) To manage international sporting relations connected with Association Football in all its forms;
- i) To host competitions at international and other levels;

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**Article 3 Neutrality and non-discrimination**

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- 1) FUFA is neutral in matters of party politics and religion.
- 2) Discrimination of any kind against a Country, private person or group of people on account of race, skin colour, ethnic, national or social origin, sex, gender, language, religion, political opinion or any other opinion, wealth, birth or any other status, or any other reason is strictly prohibited and punishable by suspension or expulsion and/or disciplinary measures.

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**Article 4 Promoting friendly relations**

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- 1) FUFA shall promote friendly relations between its Members, Clubs, Officials and Players and in society for humanitarian objectives.
- 2) Every person and organisation involved in the game of football is obliged to observe the Statutes, Regulations and the principles of fair play as well as the principles of loyalty, integrity and sportsmanship.
- 3) FUFA shall provide the necessary institutional means to resolve any internal dispute that may arise between Members, Clubs, Officials and Players of FUFA.

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**Article 5 Players**

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- 1) The status of Players and the provisions for their transfer shall be regulated by the Executive Committee of FUFA in accordance with the current FIFA Regulations for the Status and Transfer of Players.
- 2) Players shall be registered in accordance with the Regulations of FUFA.

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**Article 6 Laws of the Game**

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- 1) FUFA and each of its Members shall play association football in compliance with the Laws of the Game issued by IFAB. Only IFAB may lay down and alter the Laws of the Game.
- 2) FUFA and each of its Members play futsal and beach soccer in accordance with the Futsal Laws of the Game and the Beach Soccer Laws of the Game. Only FIFA may lay down and alter the Futsal Laws of the Game and the Beach Soccer Laws of the Game

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**Article 7 Conduct of bodies and Officials**

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The bodies and Officials of FUFA must observe the Statutes, Regulations, Directives, Decisions and the Code of Ethics of FIFA, of CAF and of FUFA if applicable in their activities.

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**Article 8 Official languages**

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- 1) The official language of FUFA shall be English. Official documents and texts shall be written in English language.
- 2) The official language at the General Assembly shall be English.

**CHAPTER II MEMBERSHIP**

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**Article 9 Admission, suspension and expulsion**

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- 1) The General Assembly shall decide whether to admit, suspend or expel a Member.
  - 2) Admission may be granted if the applicant fulfils the requirements of FUFA.
  - 3) Membership is terminated by resignation or expulsion. Loss of membership does not relieve the Member from its financial obligations towards FUFA or other Members of FUFA, but leads to the loss of all rights in relation to FUFA.
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**Article 10 Admission**

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- 1) The Ordinary Members of FUFA are:
  - a) The 16 FUFA 1<sup>st</sup> Division Clubs;
  - b) The 2<sup>nd</sup> Division League;
  - c) The 8 Regional Football Associations;
  - d) The Uganda Football Players Association;
  - e) The Uganda Women Football Association;
  - f) The Uganda Football Coaches Association;
  - g) The Uganda Football Referees Association;
  - h) The Uganda Beach-Soccer Association;
  - i) The Uganda Schools Football Association;
  - j) The Uganda Youth Football Association.
  - k) The FUFA Women Elite League
- 2) The FUFA 1st Division Clubs shall automatically lose membership upon failure to obtain a FUFA Club License
- 3) Clubs Promoted to the FUFA 1st Division League shall not gain Membership to FUFA until their application has been processed in accordance with these statutes
- 4) The Associate Members of FUFA are:
  - a) The Uganda National Universities Football Association;
  - b) The Uganda Tertiary Institutions and Colleges Football Association;
- 5) The Associate Members may take part to the General Assembly but are not entitled to vote.

- 6) Any Association, Club or League wishing to become a Member of FUFA shall apply in writing to the general secretariat of FUFA.
- 7) The application must be accompanied by the following mandatory items:
- a) A copy of its legally valid statutes and regulations;
  - b) A declaration that it will always comply with the Statutes, regulations and decisions of FUFA, FIFA and CAF and ensure that these are also respected by its own Members, Clubs, Officials and Players;
  - c) A declaration that it will comply with the Laws of the Game in force;
  - d) A declaration that during its membership shall not take matters of interpretation and application of the FIFA, CAF and FUFA Statutes, Regulations, decisions and directives to Ordinary Courts of law
  - e) A declaration that it recognises the, Arbitration Court of Sport in Uganda and the Court of Arbitration for Sport (CAS) in Lausanne, as specified in these Statutes;
  - f) A declaration that it is located and registered [if legally required] in the territory of Uganda;
  - g) A declaration that it will play all official home matches in the territory of Uganda;
  - h) A declaration to the effect that the legal composition of the applicant guarantees that it can make decisions independently of any external entity;
  - i) A list of Officials, specifying those who are authorised signatories with the right to enter into legally binding agreements with third parties;
  - j) A declaration that it undertakes to organise or participate in friendly matches only with the prior consent of FUFA;
  - k) A copy of the minutes of its last General Assembly or constitutional meeting;

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**Article 11 Request and procedure for application**

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- 1) The Executive Committee shall request the General Assembly either to admit or not to admit an applicant. The applicant may state the reasons for its application to the General Assembly.
- 2) The new Member shall acquire membership rights and duties as soon as it has been admitted.

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**Article 12 Members' rights**

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- <sup>1</sup> The Members of FUFA have the following rights:
- a) To take part in the General Assembly of FUFA, to know its agenda in advance, to be called to the General Assembly within the prescribed time and to exercise their voting rights;
  - b) To draw up proposals for inclusion in the agenda of the General Assembly;
  - c) To nominate candidates for all bodies of FUFA to be elected;
  - d) To be informed of the affairs of FUFA through the official bodies of FUFA;
  - e) To take part in competitions [if applicable] and/or other sporting activities organised by FUFA;
  - f) To exercise all other rights arising from the Statutes and regulations of FUFA.
- <sup>2</sup> The exercise of these rights is subject to other provisions in these Statutes and the applicable Regulations

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**Article 13 Members' obligations**

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- <sup>1</sup> The Members of FUFA have the following obligations:
  - a) To comply fully with the Statutes, Regulations, Directives and Decisions of FIFA, CAF and FUFA at all times and to ensure that these are also respected by its members;
  - b) To ensure the election of its decision-making bodies;
  - c) To take part in competitions [if applicable] and other sports activities organised by FUFA;
  - d) To pay their membership subscriptions;
  - e) To respect the Laws of the Game as laid down by IFAB and the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA, and to ensure that these are also respected by its members through a statutory provision;
  - f) To adopt a statutory clause specifying that any dispute requiring arbitration involving itself or one of its members and relating to the Statutes, Regulations, Directives and Decisions of FIFA, CAF, FUFA or the League(s) shall only be referred to an Arbitration Tribunal or to the Court of Arbitration for Sports (CAS) in Lausanne, Switzerland, both as specified in the FIFA Statutes and in these Statutes, and that any recourse to Ordinary Courts is prohibited, provided that this does not violate binding law
  - g) To communicate to FUFA any amendment of its statutes and regulations as well as the list of its Officials or persons who are authorised signatories with the right to enter into legally binding agreements with third parties;
  - h) Not to maintain any relations of a sporting nature with entities that are not recognised or with Members and persons that have been suspended or expelled;
  - i) To observe the principles of loyalty, integrity and good sporting behaviour as an expression of fair play through a statutory provision;
  - j) To observe the mandatory items specified under article 10 paragraph 3 for the duration of their affiliation;
  - k) To administer a register of members which shall regularly be updated;
  - l) To ratify statutes that are in accordance with the requirements of the Statutes of FUFA;
  - l) To comply fully with all other duties arising from the Statutes and other regulations of FIFA, CAF and FUFA.
  - m) To manage their affairs independently and ensure that their own affairs are not influenced by third parties;
- <sup>2</sup> Violation of the above-mentioned obligations by any Member may lead to sanctions provided for in these Statutes.
- <sup>3</sup> Violations of Article 13.1 (m) may also lead to sanctions even if the third-party influence was not the fault of the Members concerned

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**Article 14 Suspension**

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- <sup>1</sup> The General Assembly is responsible for suspending a Member. The Executive Committee may, however, suspend a Member that seriously and/or repeatedly violates its obligations as a Member with immediate effect. The suspension shall last until the next General Assembly, unless the Executive Committee has lifted it in the meantime.



- <sup>2</sup> A suspension shall be confirmed at the next General Assembly by a three-quarter majority of the delegates representing the Members present and eligible to vote. If it is not confirmed, the suspension is automatically lifted.
- <sup>3</sup> A suspended Member shall lose its membership rights. Other Members may not entertain sporting contact with a suspended Member. The Disciplinary Committee may impose further sanctions.
- <sup>4</sup> Members that do not participate in the sports activities of FUFA for two consecutive years shall be suspended from voting at the General Assembly and their representatives shall not be elected or appointed until they have fulfilled their obligations in this respect.

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**Article 15 Expulsion**

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- 1) The General Assembly may expel a Member if:
  - a) It fails to fulfil its financial obligations towards FUFA;
  - b) It repeatedly violates the Statutes, Regulations, Directives or Decisions of FIFA, CAF and FUFA;
  - c) It brings a dispute to an Ordinary Court, except in cases where the FIFA, CAF or FUFA regulations or binding legal provisions specifically provide for or stipulate recourse to Ordinary Courts.
- 2) The presence of a majority (more than 50%) of Members entitled to vote at the General Assembly is necessary for an expulsion to be valid, and the motion for expulsion must be adopted by a three-quarter majority of the valid votes cast.

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**Article 16 Resignation**

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- 1) A Member may resign from FUFA with effect from the end of a football season. Notice of resignation must reach the general secretariat no later than six months before the end of the calendar year.
- 2) The resignation is not valid until the Member wishing to resign has fulfilled its financial obligations towards FUFA and the other Members of FUFA.

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**Article 17 Independence of Members and their bodies**

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- 1 Each Member shall manage its affairs independently and with no influence from third parties.
- 2 A Member's bodies shall be either elected or appointed in accordance with these statutes and/or the member's statutes
- 3 A Member's statutes shall provide for a procedure that guarantees the complete independence of the election or appointment.
- 4 Any Member's bodies that have not been elected or appointed in compliance with the provisions of Article 17 (2) even on an interim basis shall not be recognised by FUFA.
- 5 Decisions passed by bodies that have not been elected or appointed in compliance with Article 17(2), shall not be recognised by FUFA.

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**Article 18 Status of Members, Clubs, Leagues, Regional Associations and other groups of Clubs**

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- 1) Clubs, Leagues, Regional Associations or any other groups of Clubs affiliated to FUFA shall be subordinate to and recognised by FUFA. These Statutes define the scope of authority and the rights and duties of these Clubs and groups. Their Statutes and Regulations must be approved by the Executive Committee of FUFA. There shall only be one top-tier national league on the territory of FUFA.
- 2) The Members of FUFA shall take all decisions on any matters regarding their membership independently of any external body. This obligation applies regardless of their corporate structure.
- 3) In any case, no natural or legal person (including holding companies and subsidiaries) shall exercise control over more than one Club or group whenever the integrity of any match or competition could be jeopardised.
- 4) Members shall be subordinate to FUFA and shall comply with this Statutes, the Regulations, and any Directive issued by FUFA.
- 5) No amendments to the Statutes, rules or regulations of any member shall be of any force and effect until the FUFA Executive Committee has ratified it.
- 6) No provision of the Statutes or rules or regulations of a member or any amendment thereof which conflicts with a provision of these Statutes, the statutes of CAF or FIFA shall be of any force and effect until ratified by the FUFA emergency Committee or FUFA Executive Committee as case may be.

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**CHAPTER III HONORARY PRESIDENT AND HONORARY MEMBER**

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**Article 19 Honorary president and honorary member**

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- 1) The General Assembly may bestow the title of honorary president or honorary member upon any persons for meritorious service to football.
- 2) The Executive Committee shall make these nominations.
- 3) The honorary president or honorary member may take part in the General Assembly. They may join the debates but are not entitled to vote.

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**CHAPTER IV ORGANISATION**

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**Article 20 Bodies of FUFA**

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- 1) The bodies of FUFA Include;
  - a. **The General Assembly** is the supreme and legislative body.
  - b. **The Executive Committee** is the executive body.
  - c. **The Emergency Committee** as defined in these Statutes.

- d. **Standing and ad-hoc committees** shall advise and assist the Executive Committee in fulfilling its duties. Their duties, composition and function are defined in these Statutes and/or special regulations drawn up by the Executive Committee.
  - e. **The general secretariat** is the administrative body.
  - f. Scoreline Investments Limited is the Legal Entity that transacts on behalf of FUFA with parties that are external to association football in accordance with the prevailing national laws
  - g. **The judicial bodies** are the Disciplinary Committee, Ethics & Integrity Committee and the Appeal Committee.
  - h. **The Club Licensing Body** is the body in charge of the club licensing system within the Association.
  - i. **The Electoral Committee** is the body in charge of organising and supervising the election process.
- 2) The bodies of FUFA shall be elected, appointed or established by FUFA itself without any external influence and in accordance with the procedures described in these Statutes

## **A. GENERAL ASSEMBLY**

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### **Article 21 Definition and composition of the General Assembly**

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- 1) The General Assembly is the meeting at which all of the Members of FUFA regularly convene. It represents the supreme and legislative authority of FUFA. Only a General Assembly that is duly convened has the authority to make decisions.
- 2) A General Assembly may be Ordinary or Extraordinary.
- 3) The President shall conduct the General Assembly business in compliance with the standing orders of the General Assembly.
- 4) The General Assembly may appoint observers who take part in the General Assembly without the right to debate or to vote.
- 5) The honorary presidents or honorary members may take part in the General Assembly. They may join the debates but are not entitled to vote.

### **Article 22 Delegates and votes**

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- 1) The General Assembly is composed of 88 delegates. The number of delegates is allocated as follows:
  - a) For each of the 16 FUFA 1<sup>st</sup> Division League Clubs: 1 delegate per club (16);
  - b) For the FUFA 2<sup>nd</sup> Division League: 8 delegates ( 8)
  - c) For each of the 8 Regional Football Associations: 5 delegates per Regional Football Association (40)
  - d) For the FUFA 3<sup>rd</sup> Division League: 1 delegate from each region (8)
  - e) For the Uganda Football Players Association: 2 delegates
  - f) For the Uganda Women Football Association: 2 delegates

- g) For the Uganda Football Coaches Association: 2 delegates
  - h) For the Uganda Football Referees Association: 3 delegates where 1 must be a woman
  - i) For the Uganda Beach-Soccer Association: 2 delegates
  - j) For the Uganda Schools Football Association: 2 delegates
  - k) For the Uganda Youth Football Association: 2 delegates
  - l) For the FUFA Women Elite League Clubs: 1 delegate
- 2) Delegates must belong to the Member that they represent and be appointed or elected by the appropriate body of that Member. They must also be able to produce evidence of this upon request.
  - 3) ONLY, the Chairman and in absence ONLY the Club CEO of a FUFA 1st Division League Club may represent the club as a Delegate at the FUFA General Assembly. For avoidance of doubt, the chairman shall mean the highest decision making person of the body elected/appointed by the club owner
  - 4) The Delegates to General Assembly representing the FUFA Women Elite League, 2nd and 3rd FUFA Division Leagues shall ONLY continue to represent their respective Leagues to the FUFA General Assembly for the period their respective clubs are playing in the respective League
  - 5) There will be an annual election for positions of the delegates of the FUFA Women Elite, 2nd and 3rd Division Leagues that become vacant by provisions of these statutes. These elections will always take place before the 31st August.
  - 6) Each delegate of the same category of Member has an equal number of votes in the General Assembly. Only the delegates present are entitled to vote. Voting by proxy or by letter is not permitted.
  - 7) The Executive Committee and the Chief Executive Officer shall take part in the General Assembly without voting rights. During their terms of office, members of the Executive Committee may not be appointed as delegates for their association.
  - 8) The President shall conduct the General Assembly business in compliance with the Standing Orders of the FUFA General Assembly

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**Article 23 Areas of authority**

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The General Assembly has the following authority:

- a) Adopting or amending the Statutes, Regulations governing the application of the Statutes, the standing orders of the General Assembly and the electoral code;
- b) Appointing 3 Members to check the minutes and approving the minutes of the last meeting;
- c) Electing the President and the vice-presidents and members of the Executive Committee, and board of Scoreline Investments Limited and any legal entity established within these statutes;
- d) Electing or dismissing the chairman, deputy chairman and members of the judicial bodies;
- e) Appointing the scrutineers;
- f) Approving the financial statements;
- g) Approving the budget;
- h) Approving the activity report;
- i) Appointing the independent auditors upon the proposal of the Executive Committee;

- j) Fixing the membership subscriptions on the recommendation of the Executive Committee;
  - k) Deciding, upon the nomination of the Executive Committee, whether to bestow the title of honorary president or honorary member;
  - l) Admitting, suspending or expelling a Member;
  - m) Establishing legal entities, owned by FUFA and/or its members, for purposes of commercialization of FUFA Commercial Properties with the aim of generating revenue for the utilization of FUFA and its members in order to achieve their objectives;
  - n) Revoking the mandate of one or a number of members of a body of FUFA;
  - o) Dissolving FUFA;
  - p) Passing decisions at the request of a Member in accordance with these Statutes;
  - q) Electing or dismissing the members of the Electoral Committee;
  - r) Electing or dismissing the members of the Audit and Compliance Committee.
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#### Article **24** Quorum of the General Assembly

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- 1) Decisions passed by the General Assembly shall only be valid if the majority (more than 50%) of delegates representing the Members eligible to vote are present.
  - 2) If a quorum is not achieved, a second General Assembly shall take place within 24 hours, with the same agenda.
  - 3) A quorum is not required for the second meeting of the General Assembly with the same agenda but excluding agenda items of amendment of the Statutes of FUFA, the election of the President and election of the vice-presidents and members of the Executive Committee, the dismissal of one or a number of members of a body of FUFA, the expulsion of a Member of FUFA or the dissolution of FUFA.
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#### Article **25** Decisions of the General Assembly

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- 1) Unless otherwise stipulated in the Statutes, a majority (more than 50%) of the valid votes cast is sufficient for a decision to be valid. Blank ballot papers, invalid votes or electronic votes manipulated in any other way as well as abstentions shall be disregarded when calculating the majority.
  - 2) A decision that requires a vote shall be reached by a show of hands or by means of an electronic count. If a show of hands does not result in a clear majority in favour of a motion, the vote shall be taken by calling the roll in alphabetical order.
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#### Article **26** Elections

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- 1) The Election of the FUFA President and the Executive Committee Shall be by List
- 2) The List which receives the most votes shall be the one considered elected but for replacements of vacant positions, the President shall nominate the candidates to fill the vacant positions
- 3) Elections shall be conducted by secret ballot.

- 4) Elections at FUFA, Members of FUFA and Members of Members of FUFA shall be conducted in accordance with the FUFA Electoral Code.
- 5) For the election of the chairmen, deputy chairmen and members of all other bodies of FUFA [e.g. Audit and Compliance Committee, judicial bodies], the Executive Committee will propose the Candidates and the General Assembly will elect
- 6) In case of a tied vote, new ballots shall be conducted until the respective candidate or list is elected in accordance with the procedure set forth by the present provision.

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**Article 27 Ordinary General Assembly**

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- <sup>1</sup> The Ordinary General Assembly shall, as a rule, be held yearly by the 31<sup>st</sup> October at the latest.
- <sup>2</sup> The Executive Committee shall fix the place and date. The Members shall be notified in writing as well as by publication in a national newspaper at least three months in advance.
- <sup>3</sup> The formal convocation shall be made in writing at least one month before the date of the General Assembly. This convocation shall contain the agenda, the activity report, the financial statements and the auditors' report and any other relevant documents.

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**Article 28 Ordinary General Assembly agenda**

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- <sup>1</sup> The Chief Executive Officer shall draw up the agenda based on proposals from the Executive Committee and the Members. Any proposal that a Member wishes to submit to the General Assembly shall be sent to the general secretariat in writing, with a brief explanation, at least two months before the date of the General Assembly.
- <sup>2</sup> The General Assembly agenda shall include the following mandatory items:
  - a) a declaration that the General Assembly has been convened and composed in compliance with the Statutes of FUFA;
  - b) Approval of the agenda;
  - c) Appointment of Members to check the minutes;
  - d) Appointment of Scrutineers;
  - e) An address by the President;
  - f) Suspension or expulsion of Members (if applicable);
  - g) Approval of the minutes of the preceding General Assembly;
  - h) Activity report (containing the activities since the last General Assembly);
  - i) Chairman Board of Directors' Activity report(s) of the Scoreline Investments Limited.
  - j) Presentation of the consolidated and revised balance sheet and the profit and loss statement;
  - k) Approval of the financial statements;
  - l) Approval of the budget;
  - m) Appointment of independent auditors (if applicable) upon the proposal of the Executive Committee;
  - n) Admission for membership (if applicable);

- o) Votes on proposals for amendments to the Statutes, the Regulations governing the application of the Statutes, the standing orders of the General Assembly and the FUFA electoral code (if applicable);
  - p) Discussion of proposals submitted by the Members and the Executive Committee;
  - q) Dismissal of a person or a body (if applicable);
  - r) Election of the President, vice-presidents and members of the Executive Committee (if applicable);
  - s) Appointment of Directors of Scoreline Investments Limited (if applicable)
  - t) Any further items proposed by the Members or the Executive Committee of FUFA, in compliance with paragraph 1 and 3 of this provision.
- <sup>3</sup> The agenda of an Ordinary General Assembly may be altered, provided three-quarters of the Members present at the General Assembly and eligible to vote agree to such a motion.
- <sup>4</sup> The General Assembly shall not make a decision on any point not included in the agenda.

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## Article 29 Extraordinary General Assembly

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- <sup>1</sup> The Executive Committee may convene an Extraordinary General Assembly at any time.
- <sup>2</sup> The Executive Committee shall convene an Extraordinary General Assembly if 50% of the delegates representing the Members of FUFA make such a request in writing. The request shall specify the items for the agenda. An Extraordinary General Assembly shall be held within one month of receipt of the request. If an Extraordinary General Assembly is not convened, the delegates representing the Members who requested it may convene the General Assembly themselves. As a last resort, the delegates representing the Members may request assistance from FIFA and CAF.
- <sup>3</sup> The Members shall be notified of the place, date and agenda at least two weeks before the date of an Extraordinary General Assembly.
- <sup>4</sup> When an Extraordinary General Assembly is convened on the initiative of the Executive Committee, it must draw up the agenda. When an Extraordinary General Assembly is convened upon the request of Members, the agenda must contain the points raised by those Members.
- <sup>5</sup> The agenda of an Extraordinary General Assembly shall not be altered.

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## Article 30 Amendments to the Statutes, Regulations governing the application of the Statutes, the standing orders of the General Assembly and the FUFA Electoral Code

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- <sup>1</sup> The General Assembly is responsible for amending the Statutes, the Regulations governing the application of the Statutes, the standing orders of the General Assembly and FUFA Electoral Code.
- <sup>2</sup> Any proposals for an amendment to the Statutes and the FUFA Electoral Code must be submitted in writing with a brief explanation to the general secretariat by a Member or by the Executive Committee. A proposal submitted by delegates representing a Member is valid, provided it has been supported in writing by at least 40% of the delegates representing the Members.

- <sup>3</sup> For a vote on an amendment to the Statutes and the FUFA Electoral Code to be valid, a majority (more than 50%) of the delegates representing Members eligible to vote must be present.
- <sup>4</sup> A proposal for an amendment to the Statutes and the FUFA Electoral Code shall be adopted only if three-quarters of the delegates representing the Members present and eligible to vote agree to it.
- <sup>5</sup> Any proposal to amend the Regulations governing the application of the Statutes, and the standing orders of the General Assembly must be submitted in writing with a brief explanation to the general secretariat by the delegates representing a Member or by the Executive Committee.
- <sup>6</sup> A proposal for an amendment to the Regulations governing the application of the Statutes, the standing orders of the General Assembly shall be adopted only if a majority (more than 50%) of the valid votes cast.

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**Article 31 Minutes**

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- <sup>1</sup> The Chief Executive Officer shall be responsible for recording the minutes at the General Assembly.
- <sup>2</sup> The minutes shall be checked by those Members designated and finally approved at the next General Assembly.

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**Article 32 Effective dates of decisions**

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Decisions passed by the General Assembly shall come into effect for the Members 60 days after the close of the General Assembly, unless otherwise stipulated in the present Statutes or unless the General Assembly fixes another date for a decision to take effect.

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**B. EXECUTIVE COMMITTEE**

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**Article 33 Composition**

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- 1) The Executive Committee consists of 13 members:
  - a) The President
  - b) 1<sup>st</sup> Vice-President
  - c) 2<sup>nd</sup> Vice-President
  - d) 3<sup>rd</sup> Vice-President, from the FUFA 1<sup>st</sup> Division League
  - e) 8 members, representing each of the 8 Regional Football Associations
  - f) At least one (1) member shall be a woman
- 2) The President, the 1st Vice-President, the 2nd Vice-President and the members of the Executive Committee shall be elected by list system by the General Assembly. The 3rd Vice-President shall be elected by the FUFA 1st Division League Clubs - for a mandate of four years provided the club he represents continues to play in the FUFA 1st Division League. He shall be confirmed by the General Assembly.
- 3) The mandate of the President, vice-presidents and members of the Executive Committee is for four years. Their mandates shall begin after the end of the General Assembly which has elected them, they may be re-elected.



- 4) The members of the Executive Committee shall be no older than 70 years and no younger than 25 years at the moment of the election. They shall have had football administrative experience as defined in the FUFA electoral code for a period of at least four years within the seven years preceding the elections, must have been resident within the territory of Uganda for two years prior to the elections, be a citizen of Uganda, hold a minimum of Uganda Certificate of Education or an equivalent determined by the National Council for Higher Education, must not be serving a ban entered in force, must not have been previously found guilty of a felony offence and must not have been declared bankrupt.
- 5) Candidatures must be sent to the general secretariat of FUFA. The official list of candidates must be passed to the Members of FUFA along with the agenda for the General Assembly at which the Executive Committee will be elected.
- 6) A member of the Executive Committee may not at the same time be a member of a judicial body of FUFA.
- 7) If a position or less than 50% of the positions of the Executive Committee become vacant, the Executive Committee shall fill that position until the next Ordinary General Assembly, when a replacement will be elected for the remaining term of mandate.
- 8) If more than 50% of the positions of the Executive Committee become vacant, the Electoral Committee shall convene an Extraordinary General Assembly within two months in order to elect the replacements for the remaining term of mandate. If an Electoral Committee does not exist, the Emergency Committee shall convene the Extraordinary General Assembly. In case the Emergency Committee lacks the required quorum, the Chief Executive Officer shall convene the Extraordinary General Assembly within the prescribed period of time.

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## Article 34 Meetings

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- 1 The Executive Committee shall meet at least once every quarter a year.
- 2 The President shall convene the Executive Committee meetings. If 50% of the Executive Committee members request a meeting, the President shall convene it within 21 days. In case the President failed to convene the meeting, the requesting Executive Committee Members may convene it themselves.
- 3 The Chief Executive Officer (CEO) shall compile and the President shall approve the agenda. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the points they wish to be included in the agenda for the meeting to the general secretariat at least 14 days before the meeting. The agenda must be sent out to the members of the Executive Committee at least 7 days before the meeting.
- 4 The CEO shall take part in the meetings of the Executive Committee in a consultative role.
- 5 The meetings of the Executive Committee shall not be held in public. The Executive Committee may, however, invite third parties to attend. Those third parties shall not have voting rights, and may only express an opinion with the permission of the Executive Committee.

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## Article 35 Powers of the Executive Committee

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The Executive Committee:

- a) Shall pass decisions on all cases that do not come within the sphere of responsibility of the General Assembly or are not reserved for other bodies by law or under these Statutes;

- b) Shall prepare and convene the Ordinary and Extraordinary General Assembly of FUFA
- c) Shall appoint the chairmen, deputy chairmen and members of the standing committees except the audit and Compliance Committee
- d) May decide to set up ad-hoc committees if necessary at any time;
- e) Shall compile the Regulations for the organisation of standing committees and ad-hoc committees;
- f) Shall appoint or dismiss the Chief Executive Officer on the proposal of the President.
- g) Shall propose the independent auditors to the General Assembly;
- h) Shall appoint replacements for vacancies in the judicial bodies or the Audit and Compliance Committee until the next General Assembly;
- i) Shall draw up Regulations governing the conditions of participation in and the staging of competitions organised by the Association;
- j) Shall appoint the coaches for the representative teams and other technical staff;
- k) Shall approve Regulations stipulating how FUFA shall be organised internally;
- l) Shall ensure that the Statutes are applied and adopt the executive arrangements required for their application;
- m) May suspend or dismiss a person or body until the next General Assembly;
- n) May suspend a Member of FUFA provisionally until the next General Assembly
- o) May delegate tasks arising out of its area of authority to other bodies of FUFA or third parties.
- p) May commit FUFA to borrow

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## Article 36 Decisions

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- <sup>1</sup> The Executive Committee shall not engage in valid debate unless the majority (more than 50%) of its members are present.
- <sup>2</sup> The Executive Committee shall reach decisions by a majority (more than 50%) of the valid votes cast. In the event of a tied vote, the President shall have the casting vote. Voting by proxy or by letter is not permitted.
- <sup>3</sup> Any member of the Executive Committee must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interests.
- <sup>4</sup> The decisions taken shall be recorded in the minutes.
- <sup>5</sup> The decisions taken by the Executive Committee shall come into effect immediately, unless the Executive Committee decides otherwise.

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## Article 37 Dismissal of a person or body

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- <sup>1</sup> The General Assembly may dismiss a person or body. The Executive Committee may place the dismissal of a person or body on the agenda for the General Assembly. The Executive Committee may also dismiss a person or body provisionally. Any Executive Committee member may submit a proposal to place such a motion for dismissal on the agenda of the Executive Committee or General Assembly.

- <sup>2</sup> The motion for dismissal must be justified. It will be sent to the members of the Executive Committee and/or to the Members of FUFA along with the agenda.
- <sup>3</sup> The person or body in question has the right to speak in his/her or its own defence.
- <sup>4</sup> The motion for dismissal shall be decided by means of secret ballot. For the motion to be passed, a majority of two-thirds of the valid votes is required.
- <sup>5</sup> The person or body dismissed (provisionally) is relieved of his/her or its functions with immediate effect.

## **C. PRESIDENT**

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### **Article 38 President**

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- <sup>1</sup> The President represents FUFA legally.
- <sup>2</sup> He is primarily responsible for:
  - a) Implementing the decisions passed by the General Assembly and the Executive Committee through the general secretariat;
  - b) Ensuring the effective functioning of the bodies of FUFA in order that they achieve the objectives described in these Statutes;
  - c) Supervising the work of the general secretariat;
  - d) Relations between FUFA and its Members, FIFA, CAF, political bodies and other organisations.
- <sup>3</sup> Only the President may propose the appointment or dismissal of the Chief Executive Officer.
- <sup>4</sup> The President shall preside over the General Assembly, the Executive Committee and Emergency Committee meetings and those committees of which he has been appointed chairman.
- <sup>5</sup> The FUFA President shall be the Chairman of the Board of Directors of each Legal Person incorporated.
- <sup>6</sup> The President shall have an ordinary vote on the Executive Committee and, whenever votes are equal, shall have a casting vote.
- <sup>7</sup> The position of the President will be considered vacant if he does not participate in three (3) consecutive meetings of the Executive Committee without an appropriate excuse.
- <sup>8</sup> If the President is absent or unavailable, the 1st Vice-President shall act as the President and if both the President and 1<sup>st</sup> Vice-President are absent, the 2<sup>nd</sup> Vice President shall act as the President and if the President, 1<sup>st</sup> Vice-President and 2<sup>nd</sup> Vice President are absent, the 3<sup>rd</sup> Vice President shall act as the President.
- <sup>9</sup> Any additional powers of the President shall be contained in the internal organisation regulations of FUFA.

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**Article 39 Candidates for the office of the President**

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- <sup>1</sup> The President shall be elected by the General Assembly for a period of four years. His/Her mandate shall end exactly 4 years after the General Assembly which elected him. A President may be re-elected.
- <sup>2</sup> For the election of the President, a majority (more than 50%) of the votes recorded and valid are necessary. In the event none of the candidates obtained the majority of the votes after the first ballot, the two candidates obtaining the most number of votes will remain for the second ballot. In case of tied vote, new ballots shall be conducted until a candidate is elected.
- <sup>3</sup> The President shall be no older than 70 years and no younger than 30 years at the moment of the election. They shall have had football administrative experience as defined in the FUFA electoral code for a period of at least seven years within the ten years preceding the elections, must have been resident within the territory of Uganda for two years prior to the elections, be a citizen of Uganda, hold a minimum of Uganda Advanced Certificate of Education or an equivalent determined by the National Council for Higher, must not be serving a ban entered in force, must not have been previously found guilty of a felony offence and must not have been declared bankrupt.
- <sup>4</sup> Only Members of FUFA may propose candidates for the office of President. Members shall notify the general secretariat in writing of the name of a candidate for the presidency of FUFA at least two months before the date of the General Assembly.
- <sup>5</sup> The general secretariat shall notify the Members of the names of the proposed candidates at least 1(one) month before the date of the General Assembly.
- <sup>6</sup> If the President is prevented from performing his/her official function for a year, the 1<sup>st</sup> Vice-President shall assume the presidency until the end of the term.

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**Article 40 Representation and signature**

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The President represents FUFA legally and is entitled to sign for FUFA. The Executive Committee may set up internal organisation Regulations regarding the joint signature of officers, in particular, in case of the President's absence and concerning all important business of FUFA.

***D. EMERGENCY COMMITTEE***

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**Article 41 Emergency Committee**

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- <sup>1</sup> The Emergency Committee shall deal with all matters requiring immediate settlement between two meetings of the Executive Committee. The Committee shall consist of the President, the three Vice-Presidents and 1(one) member chosen from amongst the members of the Executive Committee and appointed by the Executive Committee for a period of 4 years.
- <sup>2</sup> The President shall convene the Emergency Committee meetings. If a meeting cannot be convened within an appropriate period of time, decisions may be passed through other means of communication. Such decisions shall have immediate legal effect. The President shall notify the Executive Committee immediately of the decisions passed by the Emergency Committee.

- <sup>3</sup> The Emergency Committee shall not engage in valid debate unless three (3) of its members take part in the debate. The Emergency Committee shall reach decisions by a majority (more than 50%) of the valid votes cast. In the event of a tied vote, the President shall have the casting vote.
- <sup>4</sup> All decisions taken by the Emergency Committee shall be ratified by the Executive Committee at its next meeting.
- <sup>5</sup> If the President is unable to attend a meeting, the 1st Vice-President available shall deputise. A decision from the Emergency Committee shall be deemed valid if three members voted it.
- <sup>6</sup> The President is entitled to designate another Member of the Executive Committee for any member who is unable to attend or has a conflict of interest. The President may also invite a member of the Executive Committee who is concerned with the matter under the consideration of the Emergency Committee in event he has no conflict of interest in the matter

## **E. STANDING COMMITTEES**

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### **Article 42 Standing Committees**

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- <sup>1</sup> The standing committees of FUFA are:
  - a) Finance Committee;
  - b) Audit and Compliance Committee;
  - c) Competitions Committee;
  - d) Technical and Development Committee;
  - e) Referees' Committee;
  - f) Legal Committee;
  - g) Women's Football Committee;
  - h) Youth Football Committee;
  - i) Beach Soccer and Futsal Committee;
  - j) Sports Medical Committee;
  - k) Players' Status Committee;
  - l) Committee for Fair Play and Social Responsibility;
  - m) Committee for Match Organisation
  - n) Communications Committee;
  - o) Marketing and Television Committee;
  - p) FUFA Members Committee;
  - q) Security and Safety Committee;
  - r) FUFA Licensing Committee;
  - s) FUFA Inter Region Organising Committee;
  - t) International Match organisation Committee;
  - u) FUFA Education Committee;
  - v) FUFA fans development Committee
- <sup>2</sup> The chairmen of the standing committees shall be members of the Executive Committee with the exception of those for the Audit and Compliance Committee, who may not belong to the Executive Committee. The Executive Committee may take decisions on which specialised committees may be chaired by Persons that are not members of the Executive Committee

- <sup>3</sup> The members of each standing committee shall be appointed by the Executive Committee on the proposal of the Members of FUFA or the President of FUFA. The chairmen, deputy chairmen and the members of the standing committees shall be designated for a term of office of two (2) years. Members may be re-appointed and may also be relieved of their duties at any time
- <sup>4</sup> Each chairman shall represent his/her committee and conduct business in compliance with the relevant organisation Regulations drawn up by the Executive Committee.
- <sup>5</sup> Each chairman shall fix the dates of meetings in collaboration with the Chief Executive Officer, ensure that all tasks are carried out and report back to the Executive Committee.
- <sup>6</sup> Each committee may propose amendments to its Regulations to the Executive Committee.

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**Article 43 Finance Committee**

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The Finance Committee shall monitor the financial management and advise the Executive Committee on financial matters and asset management. It shall analyse the budget of FUFA and the financial statements prepared by the Chief Executive Officer and submit them to the Executive Committee for approval. It shall consist of a chairman, a deputy chairman and 3 members.

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**Article 44 Audit and Compliance Committee**

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- 1) The Audit and Compliance Committee shall ensure the completeness and reliability of the financial accounting and review the financial statements, the consolidated financial statement and the external auditors' reports.
- 2) The Audit and Compliance Committee shall advise and assist the Executive Committee in monitoring the Association's financial and compliance matters, and issue and monitor compliance with the relevant Regulations of FUFA
- 3) Details on the Audit and Compliance Committee's responsibilities, its internal cooperation and other procedural matters shall be stipulated in the relevant Regulations of FUFA.
- 4) The chairman and deputy chairman of the Audit and Compliance Committee shall be independent, they shall NOT be considered independent if, at any time during the four years preceding their terms, they or any family member (spouse, children, stepchildren, parents, siblings, domestic partner, parents of spouse/domestic partner and siblings and children of a domestic partner):
  - i. held any paid position or material contract (directly or indirectly) with FUFA, whereas a voluntary position with an expenses allowance of more than USD 1,000 per month shall also be regarded as a paid position;
  - ii. was employed by FUFA's outside legal counsel or by FUFA's auditor (and was engaged in auditing FUFA);
  - iii. held any paid or voluntary position with a non-profit organisation to which FUFA and/or any Member, CAF, League or Club makes annual payments in excess of USD 25,000.
- 5) If the chairman, the deputy chairman or a member of the Audit and Compliance Committee permanently ceases to perform his/her official function during his/her term of office, the Executive Committee shall appoint a replacement to serve until the next General Assembly.

- 6) The chairman, deputy chairman and members of the Audit and Compliance Committee shall be elected by the General Assembly for a period of two (2) years and may only be relieved of their duties by the General Assembly. They shall undergo an integrity check, to be conducted by the Ethics and Integrity Committee, prior to their election or re-election.

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**Article 45 Competitions Committee**

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The Competitions Committee shall organise the official competitions of FUFA and any other competitions assigned by FUFA in compliance with the provisions of these Statutes and the Regulations applicable to FUFA competitions. The Competitions Committee may recommend to the FUFA Executive Committee to delegate its full or some of the specific competition organising responsibilities to another body. It shall consist of a chairman, a deputy chairman and 3 members.

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**Article 46 Technical and Development Committee**

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The Technical and Development Committee shall primarily analyse the basic aspects of football training and technical development. It shall consist of a chairman, a deputy chairman and 3 members.

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**Article 47 Referees' Committee**

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The Referees' Committee shall implement the Laws of the Game. It shall appoint the referees for matches in competitions organised by FUFA, organise refereeing matters within FUFA in collaboration with the administration of FUFA and monitor the education and training of referees. It shall consist of a chairman, a deputy chairman and 3 members.

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**Article 48 Legal Committee**

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The Legal Committee shall analyse basic legal issues relating to football and the evolution of the Statutes and Regulations of FUFA and its Members. It shall consist of a chairman, a deputy chairman and 3 members.

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**Article 49 Women's Football Committee**

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The Women's Football Committee shall analyse the basic development aspects and propose to the Executive Committee on the Women football development Programmes and deal with all matters relating to women's football. It shall consist of a chairman, a deputy chairman and 3 members.

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**Article 50 Youth Football Committee**

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The Youth Football Committee shall analyse the basic development aspects and propose to the Executive Committee on the Youth football development Programmes and deal with all matters relating to Youth football. It shall consist of a chairman, a deputy chairman and 3 members

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**Article 51 Beach-Soccer and Futsal Committee**

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The Beach-Soccer and Futsal Committee shall analyse the basic development aspects and propose to the Executive Committee on the Beach-Soccer and Futsal development Programmes and deal with all matters relating to Beach-Soccer and Futsal. It shall consist of a chairman, a deputy chairman and 3 members

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**Article 52 Medical Committee**

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The Medical Committee shall deal with all medical aspects of football. It shall consist of a chairman, a deputy chairman and 3 members.

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**Article 53 Players' Status Committee**

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- 1) The Players' Status Committee shall set up and monitor compliance with transfer Regulations in accordance with the FIFA and FUFA Regulations for the Status and Transfer of Players and determine the status of Players for various competitions of FUFA. The Executive Committee may draw up special regulations governing the Players' Status Committee's powers of jurisdiction. The Players' Status Committee shall consist of a chairman, a deputy chairman and 3 members.
  - 2) Players' status disputes involving FUFA, its Members, Players, Officials and intermediaries shall be settled in the last instance by an Arbitration Tribunal in accordance with these Statutes and subject to any applicable national law.
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**Article 54 Committee for Fair Play and Social Responsibility**

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The Committee for Fair Play and Social Responsibility shall deal with everything relating to social responsibility in football and the promotion of fair play. It shall consist of a chairman, a deputy chairman and 3 members.

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**Article 55 Committee for Match Organisation**

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- 1) The Committee for Match Organisation shall deal with matters of organisation of matches and predetermination of results. It shall consist of a chairman, a deputy chairman and 3 members.
- 2) The Committee shall investigate, appoint investigators and where appropriate cause prosecution of individuals and/or entities that are suspected or proven (as the case may be) or those who admit being guilty for the offenses of;
  - <sup>1</sup> Fans interference of Match Proceedings
  - <sup>2</sup> Actions of violence that lead to risk of or damage to property and persons at matches
  - <sup>3</sup> Predetermination of Match Results



- 3) The Committee may deploy its own agents as plain clothed detectives to ascertain intelligence information that may be used to prevent occurrence of the above offenses or to investigate the suspected parties
- 4) Individuals and/or entities found guilty of the offenses in Article 55 (2) above and/or in contravention of the Penal Code and/or the Laws of the Republic of Uganda shall be presented to the Police and/or Courts of Law as provided for
- 5) Individuals and/or entities found guilty of the offenses in Article 55 (2) above and/or in contravention of association football laws shall be sanctioned as provided for
- 6) The committee shall undertake initiatives to prevent the occurrence of the offenses in 55 (2) above by educating; Clubs, Fans, Officials, Referees, Players, Licenced Match agents and intermediaries through seminars, lectures, publications and Mass Media
- 7) The Committee may describe to the match(es)/competition organisers the minimum security deployment and safety measures. The committee may halt the continuation of a match/competition where its recommendations have not been taken care of
- 8) The FUFA Executive Committee may draw special Regulations to this/her effect

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**Article 56 Communications Committee**

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The Communications Committee shall ensure formulation and execution of a FUFA Communications strategy. The Committee shall also deal with the working conditions for the media at FUFA events and maintain relations with media organisations. It shall consist of a chairman, a deputy chairman and 3 members.

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**Article 57 Marketing and Television Committee**

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The Marketing and Television Committee shall advise the Executive Committee with regard to drafting and implementing contracts between FUFA and its marketing/television partners and analyse marketing and television strategies that have been devised. It shall consist of a chairman, a deputy chairman and 3 members.

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**Article 58 FUFA Members Committee**

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The FUFA Members Committee shall deal with Matters of initiating and monitoring development programmes amongst the Members of FUFA. It shall act as a go between the FUFA Executive Committee and the members. It shall also monitor compliance to association football rules and governance issues at the Members of FUFA. It shall consist of a chairman, a deputy chairman and 3 members.

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**Article 59 Security and Safety Committee**

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The Security and Safety Committee shall deal with matters of safety and security of the persons and property at FUFA premises, FUFA authorised or organised football venues and events. It shall work in tandem with the national security organs. It shall consist of a chairman, a deputy chairman and 3 members.

**Article 60 FUFA Licensing Committee**

The FUFA Licensing Committee shall deal with matters of examining, verifying and advising the Executive committee about the compliance and capability of FUFA licensees including but not limited to clubs, football competitions, player agents, match agents and academies. It shall consist of a chairman, a deputy chairman and 3 members.

**Article 61 FUFA Inter-Region Organising Committee**

The FUFA Inter-Region Organising Committee shall organise the FUFA Inter-Region Championship in compliance with the provisions of the regulations applicable to this competition. It shall consist of a chairman, a deputy chairman and 3 members.

**Article 62 International Match Organising Committee**

The International Match Organising Committee shall be responsible for managing the event of international football matches. It shall consist of a chairman, a deputy chairman and 3 members

**Article 63 FUFA Education Committee**

In consultation with the FUFA Education Officer and Technical Director, the FUFA Education Committee shall draw the education plan, monitor, evaluate and ensure the quality of FUFA instructors. The Committee will also assess the human resource needs of FUFA, its bodies and Members and submit recommendations to the FUFA Executive Committee. It shall consist of a chairman, a deputy chairman and 3 members

**Article 64 FUFA Fans Development Committee**

The FUFA Fans Development Committee shall draw long terms strategies to improve and sustain fans attendances at football events. The committee will also work as the bridge between the fans and FUFA. It shall consist of a chairman, a deputy chairman and 3 members

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**Article 65 Ad-hoc committees**

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The Executive Committee may, if necessary, create ad-hoc committees for special duties and a limited period of time. The Executive Committee shall appoint a chairman, a deputy chairman and the members. The duties and function are defined in special regulations drawn up by the Executive Committee. An ad-hoc committee shall report directly to the Executive Committee.

## **F. GENERAL SECRETARIAT**

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### **Article 66 General Secretariat**

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The general secretariat shall carry out all the administrative work of FUFA under the direction of the Chief Executive Officer. The members of the general secretariat are bound by the internal organisational regulations of FUFA and shall fulfil the given tasks in good faith.

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### **Article 67 Chief Executive Officer**

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- <sup>1</sup> The Chief Executive Officer is the chief executive of the general secretariat.
- <sup>2</sup> He shall be appointed on the basis of an agreement governed by Employment Act and shall have the necessary professional qualifications.
- <sup>3</sup> He shall be responsible for:
  - a) implementing decisions passed by the General Assembly and Executive Committee in compliance with the President's directives;
  - b) Attending the General Assembly and meetings of the Executive Committee, Emergency Committee and the standing and ad-hoc committees;
  - c) Organising the General Assembly and meetings of the Executive Committee and other bodies;
  - d) Compiling the minutes for the meetings of the General Assembly, Executive Committee, Emergency Committee and standing and ad-hoc committees;
  - e) Managing and keeping the accounts of FUFA properly;
  - f) The correspondence of FUFA;
  - g) Relations with the Members, committees, FIFA and CAF;
  - h) Organising the general secretariat;
  - i) The appointment and dismissal of staff working in the general secretariat;
  - j) Proposing managerial staff to the President.
- <sup>4</sup> The Chief Executive Officer shall not be a General Assembly delegate or a member of any body of FUFA.
- <sup>5</sup> The President shall appoint the managerial staff (Directors) in the general secretariat on the proposal of the CEO.

## **G. JUDICIAL BODIES**

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### **Article 68 Judicial bodies**

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- <sup>1</sup> The judicial bodies of FUFA are:
  - a) The Disciplinary Committee;
  - b) The Ethics and Integrity Committee;
  - c) The Appeal Committee.

- <sup>2</sup> The judicial bodies shall consist of a chairman, a deputy chairman and a specific number of other members.
- <sup>3</sup> The judicial bodies are to be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks. The chairmen of the judicial bodies shall possess legal training background and shall undergo an integrity check prior to their election or re- . This integrity check shall be conducted by the Audit and Compliance Committee for all members of the Ethics Committee (including the chairman and deputy chairman). For all other members of the judicial bodies (including the chairmen and deputy chairmen), the integrity check shall be conducted by the Ethics Committee. The term of office of all members shall be two (2) years. The members may be re-elected or relieved of their duties at any time, although they may only be relieved of their duties by the General Assembly.
- <sup>4</sup> The chairmen, deputy chairmen and other members of the judicial bodies shall be elected by the General Assembly upon proposal of the Executive Committee and shall not be members of the Executive Committee or of a standing committee.
- <sup>5</sup> The chairman and deputy chairman of the Ethics and Integrity Committee shall fulfil the same independence criteria that are stipulated in Article. 44 par. 5 for the chairman and deputy chairman of the Audit and Compliance Committee.
- <sup>6</sup> If the chairman, the deputy chairman or a member of a judicial body permanently ceases to perform his/her official function during his/her term of office, the Executive Committee shall appoint a replacement to serve until the next General Assembly.
- <sup>7</sup> The responsibilities and function of the judicial bodies shall be stipulated in the Disciplinary Code and the Ethics Code of FUFA.

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**Article 69 Disciplinary Committee**

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- <sup>1</sup> The function of this body shall be governed by the Disciplinary Code of FUFA. The committee shall pass decisions only when at least three members are present. In certain cases, as specified in the Disciplinary Code, the chairman may rule alone.
- <sup>2</sup> The Disciplinary Committee may pronounce the sanctions described in these Statutes and the FUFA Disciplinary Code on Members, Officials, Players, Clubs, Intermediaries and Licensed match agents.
- <sup>3</sup> These provisions do not affect the powers of the General Assembly and the Executive Committee with regard to the suspension and expulsion of Members.
- <sup>4</sup> The Executive Committee shall issue the FUFA Disciplinary Code.

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**Article 70 Ethics and Integrity Committee**

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- <sup>1</sup> The function of the Ethics and Integrity Committee shall be governed by the Code of Ethics of FUFA. The Ethics Committee shall pass decisions only when at least three members are present. In certain cases, as specified in the Code of Ethics, the chairman may rule alone.
- <sup>2</sup> The Ethics Committee may pronounce the sanctions described in these Statutes, the Code of Ethics of FUFA and the Disciplinary Code of FUFA on Officials, Players and match and players' agents.

- <sup>3</sup> The Executive Committee shall issue the Code of Ethics of FUFA, which shall be in accordance with the principles laid down in the valid FIFA Code of Ethics.
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## Article 71 Appeal Committee

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- <sup>1</sup> The function of the Appeal Committee shall be governed by the FUFA Disciplinary Code and the FUFA Code of Ethics. The Appeal Committee shall pass decisions only when at least three members are present. In certain cases, the chairman may rule alone in accordance with the FUFA Disciplinary Code.
- <sup>2</sup> The Appeal Committee is responsible for hearing appeals against decisions from the Disciplinary Committee and the Ethics and Integrity Committee that are not declared final by the relevant regulations of FUFA.
- <sup>3</sup> The Appeals Committee is also the Appellant Body for decisions taken by the FUFA Players Status Committee, FUFA Referees Standing Committee and FUFA Licensing Committee
- <sup>4</sup> Decisions pronounced by the Appeal Committee may only be appealed to the Court of Arbitration for Sport in Lausanne, Switzerland, or to a national, independent Arbitration Tribunal in accordance with the provisions in these Statutes.
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## Article 72 Disciplinary measures

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The disciplinary measures are primarily:

- <sup>1</sup> for natural and legal persons:
- a) a warning;
  - b) a reprimand;
  - c) a fine;
  - d) the return of awards.
- <sup>2</sup> for natural persons:
- a) a caution;
  - b) an expulsion;
  - c) a match suspension;
  - d) a ban from the dressing rooms and/or the substitutes' bench;
  - e) a ban from entering a stadium;
  - f) a ban on taking part in any football-related activity.
  - g) social work
- <sup>3</sup> for legal persons:
- a) a transfer ban;
  - b) playing a match without spectators;
  - c) playing a match on neutral territory;
  - d) a ban on playing in a particular stadium;
  - e) annulment of the result of the match;
  - f) exclusion from a competition;
  - g) a forfeit;
  - h) deduction of points;
  - i) relegation to a lower division.
  - j) replaying of a match

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**Article 73 Arbitration**

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- 1 Disputes in the Association or disputes affecting Leagues, members of Leagues, Clubs, members of Clubs, Players, Officials and other Association Officials, intermediaries and Licensed Match Agents shall not be submitted to Ordinary Courts, unless the FIFA regulations, these Statutes or binding legal provisions specifically provide for or stipulate recourse to Ordinary Courts.
- 2 Such disputes as specified in Article 73 Para 1 shall be taken to an independent Arbitration Tribunal recognised by FUFA or CAF, or to the Court of Arbitration for Sport (CAS) in Lausanne (Switzerland).

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**Article 74 Jurisdiction**

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- 1 Recourse may only be made to an Arbitration Tribunal in accordance with art. 73 once all internal channels of FUFA have been exhausted.
- 2 FUFA shall have jurisdiction on internal national disputes, i.e. disputes between parties belonging to FUFA. FIFA shall have jurisdiction on international disputes, i.e. disputes between parties belonging to different Associations and/or Confederations.

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**Article 75 Court of Arbitration for Sport**

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- 1 In accordance with the relevant provisions of the FIFA Statutes, any appeal against a final and binding FUFA/FIFA decision shall be heard by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, unless another Arbitration Tribunal has jurisdiction in accordance with art. 73. CAS shall not, however, hear appeals on violations of the Laws of the Game, and suspensions of up to four matches or up to three months (with the exception of doping decision), or decisions which are appealable to an independent and duly constituted Arbitration Tribunal of an Association or Confederation.
- 2 FUFA shall ensure its full compliance and that of its Members, Players, Officials intermediaries and Licensed Match Agents with any final decision passed by a FIFA body, CAF body, by the Arbitral Tribunal recognised by FUFA or by the CAS.

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**Article 76 Scoreline Investments Limited**

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1. The Executive body of Scoreline Investments Ltd shall be the Board of Directors of Scoreline Investments Limited which shall be composed of the President of FUFA and six other members of the Executive Committee elected by the General Assembly for this/her function,
2. All the revenue generated by the Scoreline Investments Limited shall be recorded as income to FUFA
3. All the expenses incurred by the Scoreline Investments Limited shall be recorded expenses to FUFA
4. The Chairman of the Board of Directors shall provide an annual activity report to the Members of FUFA at the General Assembly

5. The Documents of Registration of Scoreline Investments Limited shall include a clause recognising the supremacy of the FUFA statutes and shall be specific on the objectives of registration of Scoreline Investments Limited
6. Scoreline Investments Limited shall only represent FUFA in matters that require a legal personality in accordance with the laws of the Republic of Uganda
7. The Term of the Board of Directors of Scoreline Investments Limited shall be congruent with term of office of the corresponding members of the Executive Committee. Furthermore all pertinent provisions regarding the Executive Committee shall be applicable to this Board of Directors. In case the positions of the member of Executive Committee become vacant due to any reason, the respective person automatically ceases to hold his/her office of the board of Directors.

## CHAPTER V FINANCE

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### Article 77 Financial period

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- 1 The financial period of FUFA shall be one year and shall begin on 1 January and end on 31 December.
  - 2 The revenue and expenses of FUFA shall be managed so that they balance out over the financial period. FUFA's major duties in the future shall be guaranteed through the creation of reserves.
  - 3 The Chief Executive Officer is responsible for drawing up the annual consolidated accounts of FUFA with its subsidiaries as at 31st December.
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### Article 78 Revenue

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The revenue of FUFA arises specifically from:

- a) Members' annual subscriptions and any levies that may be imposed under these Statutes;
  - b) receipts generated by the marketing of rights to which FUFA is entitled;
  - c) fines imposed by the authorised bodies;
  - d) Leagues or Members contribution fee for development against sponsorship and commercial and media rights;
  - e) donations;
  - f) Borrowed funds
  - g) FIFA and CAF financial contributions;
  - h) Income generated by Scoreline Investments Limited undertaking various business activities;
  - i) other subscriptions and receipts in keeping with the objectives pursued by FUFA.
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### Article 79 Expenses

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FUFA bears:

- a) The expenses stipulated in the budget;
- b) other expenses approved by the General Assembly and expenses that the Executive Committee is entitled to incur within the scope of its authority;
- c) All other expenses in keeping with the objectives pursued by FUFA.

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**Article 80 Independent and external auditors**

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Only the independent and external auditors appointed by the General Assembly shall audit the accounts approved by the Finance Committee in accordance with the appropriate principles of accounting and present a report to the General Assembly. The auditors shall be appointed for a period of two years. This mandate may be renewed.

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**Article 81 Membership subscriptions**

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- <sup>1</sup> Membership subscriptions are due yearly on 30 June. The annual subscription for new Members for the year in question shall be paid within 30 days of the close of the General Assembly at which they are admitted.
  - <sup>2</sup> The General Assembly shall fix the amount of the annual subscription every four years on the recommendation of the Executive Committee. It shall be the same for every Member and amount to Shillings 1,000,000 (one million).
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**Article 82 Settlement**

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FUFA may debit any Member's assets to settle claims.

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**Article 83 Levies**

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FUFA may demand that a levy be paid by its Members for matches.

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**CHAPTER VI COMPETITIONS AND RIGHTS IN COMPETITIONS AND EVENTS**

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**Article 84 Competitions**

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- <sup>1</sup> The FUFA Executive Committee shall annually, before the beginning of the season, generate a roster of the official Football Competitions

The roster shall include amongst others the following competitions;

- I. The FUFA 1<sup>st</sup> Division League
- II. The FUFA 2<sup>nd</sup> Division League
- III. The FUFA 3<sup>rd</sup> Division League
- IV. The FUFA 4<sup>th</sup> and FUFA 5<sup>th</sup> Division Leagues
- V. The FUFA Uganda Cup
- VI. The FUFA Women Elite League
- VII. The FUFA Women Cup
- VIII. The FUFA Juniors League



- 2 The Executive Committee may delegate to FUFA's subordinate Leagues the authority to organise competitions. The competitions organised by the Leagues shall not interfere with those competitions organised by FUFA. Competitions organised by FUFA shall take priority.
- 3 No league, group of clubs, club or member of FUFA shall organise any football competition without the written authority of FUFA
- 4 No player, official, referee, licensed agents or Member of FUFA shall participate in any football competition not authorised by FUFA
- 5 The Executive Committee may issue special regulations to this end.

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## Article 85 Licensing

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1. The Executive Committee of FUFA will set up regulations regarding a club licensing system governing the participation of Clubs in competitions of FUFA.
2. FUFA will proceed to granting of licenses to the clubs according to the club licensing system setting the minimum requirements adopted by CAF for granting of the license.
3. The said club Licensing system includes in particular:
  - a) the minimal criteria to be met by the clubs in order to be allowed to take part in the CAF competitions
  - b) the procedure for granting the license to the clubs.
  - c) the minimal requirements to be applied by the licensors.
4. The Executive Committee of FUFA will set up regulations regarding a licensing system governing the issuance of Licenses to other parties to undertake an activity that FUFA is mandated to undertake.

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## Article 86 Rights

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- 1 FUFA and its Members are the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time and place. These rights include, among others, every kind of financial rights, audio-visual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.
- 2 The Executive Committee shall decide how and to what extent these rights are utilised and draw up special regulations to this end.

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## Article 87 Authorisation

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FUFA and its Members are exclusively responsible for authorising the distribution of image and sound and other data carriers of football matches and events coming under their respective jurisdiction, and without any restrictions.

## CHAPTER VII INTERNATIONAL MATCHES AND COMPETITIONS

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### Article 88 International matches and competitions

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- <sup>1</sup> The authority for organising international matches and competitions between representative teams and between Leagues, Club teams and/or scratch teams lies solely with FIFA, the Confederation(s) and/or the Association(s) concerned. No such match or competition shall take place without the prior permission of FIFA, the Confederation(s) and/or the Association(s) concerned in accordance with the FIFA Regulations Governing International Matches.
- <sup>2</sup> FUFA is bound to comply with the international match calendar compiled by FIFA.

## CHAPTER VIII FINAL PROVISIONS

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### Article 89 Contacts

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FUFA, its Members, Players, Officials and match and player's' agents shall not play matches or make sporting contact with Associations that are not members of FIFA or with provisional members of a Confederation without the approval of FIFA.

### Article 90 Approval

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- <sup>1</sup> Clubs, Leagues or any other group of Clubs that are affiliated to FUFA may only join another Association with the authorization of FUFA, the other Association, the respective Confederation(s) and FIFA.
- <sup>2</sup> Clubs, Leagues or any other group of Clubs that are affiliated to FUFA cannot participate in competitions on the territory of another Association without the authorization of the FUFA, the other Association(s), of FIFA and of the respective Confederation(s) according to the FIFA Regulations Governing International Matches.

### Article 91 Unforeseen contingencies and force majeure

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The Executive Committee shall have the power to decide on all cases of force majeure and on all matters not provided for in these Statutes, such decisions to be made according to right and justice, taking into account the relevant regulations of FIFA and CAF.

### Article 92 Dissolution

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- <sup>1</sup> Any decision relating to the dissolution of FUFA requires a majority of two-thirds [or any other majority as stipulated in the applicable national legislation] of all of the Members of FUFA, which must be obtained at a General Assembly specially convened for the purpose.

- <sup>2</sup> If FUFA is disbanded, its assets shall be transferred to either the National Council of Sports or the Uganda Olympic Committee. It shall hold these assets as a trustee in accordance with the relevant professional duties until FUFA is re-established. The final General Assembly may, however, choose another recipient for the assets on the basis of a two-thirds majority.

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**Article 93 Enforcement**

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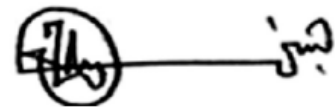
These Statutes were adopted at the 92<sup>nd</sup> FUFA General Assembly in Luwero on the 22<sup>nd</sup> October 2016 and will come into force on the same date except as otherwise stated by the General Assembly.



**Signed:**

**FUFA President  
Magogo Hassim Moses**

**Date: 22<sup>nd</sup> October 2016**



**Signed:**

**Chief Executive Officer  
Edgar Watson Suubi**

**Date: 22<sup>nd</sup> October 2016**