



# FUFA

## Proposed Competitions Reforms



Approved for  
consultations with stakeholders  
by the 22<sup>nd</sup> FUFA Executive Committee  
that sat at  
FUFA Complex-Mengo  
13<sup>th</sup> March 2020

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# Statutes & Strategy

FUFA is governed by the FIFA, CAF and FUFA Statutes and Regulations.  
FUFA has a strategic plan in order to achieve its objectives and those its members

## FUFA Statutes

- The FUFA Exco is mandated by its 34 Members through the 88 Delegates for 4yrs (2017-21)
- FUFA Exco takes decisions on all matters not reserved for the FUFA GA (88 Delegates)
- FUFA Secretariat prepares matters of discussion for the FUFA Exco

## Strategic Planning

**Our Vision:** To be the number one football nation in Africa on and off the field

**Our Mission:** To develop, promote and protect football for all

# FUFA Reforms



# Objectives of the Competitions Reforms



*“The definition of insanity is doing the same thing over and over again and expecting different results.”*



# 3 Types of Football

Football to be categorized in 3 types

Professional



Amateur



Youth



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# 1. Youth Football

## Objectives

1. Introduce football to young people
2. Interest youths and their parents into football
3. Provide opportunity for young players to access right football at the right age
4. Breed ground for future Professional Footballers
5. Breed ground for future Football Human Resource and Fans

# 1. Youth Football

## FUFA Juniors League (FJL)

1. FUFA Juniors League Expanded and Decentralized.
2. No longer mandatory but strongly encouraged for the 12 UPL Clubs
3. Mandatory for the 16 FBL Clubs
4. 8 Regional Football Association, @ to organise 12-Team FJL
5. UPL Clubs that retain the FJL Team to play in Regional League
6. 2400 instead of current 400 players to be involved
7. 96 instead of current 16 youth coaches to be involved



# 1.Youth Football

## Football Academies

1. Academies to be Classified, Licensed and Regulated.
2. Must follow the FUFA Player Development Curriculum
3. Mandatory Participation in FUFA Competitions
4. Mandatory Registration of Players
5. Will benefit from Training Compensation for Player transfers

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# 2. Amateur Football

## Objectives



1. Create a pyramid base for player identification and nurturing in all the villages
2. Introduce football to masses
3. Build communities that support Ugandan Football
4. Breed ground for future Professional Footballers
5. Breed ground for future Professional Football Human Resource and Fans

# 2. Amateur Football

## Composition

1. Mandatory Women League for @ of the 8 Regional Football Associations
2. Mandatory 3<sup>rd</sup> Division League for @ of the 8 Regional Football Associations
3. Mandatory 4<sup>th</sup> Division League for @ of the 134 District Football Associations
4. Optional 5<sup>th</sup> Division League for @ of the 134 District Football Associations
5. Other Competitions authorised by FUFA or the RFAs that don't involve Professional Players

# 3. Professional Football



## Objectives

1. enhance Quality of Clubs
2. create better Club and League Brands hence more revenues
3. increase Sporting Competition
4. nurture and employ professional footballers
5. employ professional football persons
6. prepare players for foreign football leagues
7. make money for the business owners
8. prepare players for the National Teams

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# 3. Professional Football

## Composition

1. 28 Professional Football Clubs in Uganda
2. 12 Professional Clubs in the Uganda Premier League
3. 16 Professional Clubs in the FUFA Big League
4. Mandatory for each of the 12 UPL Clubs to have U20/Reserve Team
5. To be managed, commercialized by dedicated Professional Clubs Board/Secretariat



# 3. Professional Football

## In figures

1. 28 Professional Coaches
2. 28 Professional CEOs and corresponding staff to the 28 Pro Clubs
3. 12 UPL Clubs each to sign up to 35 players thus 420 players more than the current UPL players
4. A total of 820 professional players compared to current 400 players
5. A total of 503 professional league matches compared to 240 matches
6. 33 matches per club compared to the current 30 matches for the 12 UPL Clubs
7. 21 matches per club compared to the current 16 matches for the 16 FBL Clubs

# 3. Professional Football

## Merits

1. More Sporting Competition for UPL and FBL (Variance between strength of clubs narrowed)
2. More Stringent Club Licensing Requirements for the 12 Clubs in UPL
3. Stronger Club brands for the 12 + 16 Clubs consequently stronger brand for professional football
4. Respected professional contracts for staff, players and coaches
5. Improved infrastructure for training and matches
6. More playing time for professional players
7. Competitive advantage to Up-country clubs and Fans' clubs
8. All 503 matches are "Cup-finals" reducing temptations of the alleged Match-Fixing

# 3. Professional Football

## Promotion & Relegation through the transition Season

	At end of 2019/2020 Current Season	At end of 2020/2021 Next Season	At end of 2021/2022 Season after Next Season
UPL	16	16	12
FBL	18	16	16
Regional League	XX	XX	XX

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# 3. Professional Football

## Misconception

### 2017/18

1	Vipers	
2	KCCA FC	
3	Villa	
4	Onduparaka	Y
5	Jinja SSS	Y
6	Bul	Y
7	Police	
8	Bright Stars	
9	URA	
10	Maroons	
11	Mbarara City	Y
12	Soana	
13	Express	
14	UPDF	
15	Proline	
16	Masavu	

### 2018/19

1	KCCA FC	
2	Vipers	
3	URA	
4	Soana	
5	Mbarara City	Y
6	Onduparaka	Y
7	Bul	Y
8	Bright Stars	
9	Jinja SSS	Y
10	Express	
11	Police	
12	Villa	
13	Maroons	
14	Ndejje Univer...	
15	Nyamityobora	
16	Paidha	

### 2019/20

1	Vipers	
2	KCCA FC	
3	Villa	
4	Jinja SSS	Y
5	URA	
6	Bul	Y
7	Mbarara City	Y
8	Onduparaka	Y
9	Express	
10	Wakiso Giants	
11	Kyetume	
12	Bright Stars	
13	Police	
14	Maroons	
15	Proline	
16	Soana	

Up-country clubs  
performance in UPL in  
the last 3-seasons



# 3. Professional Football

## Misinformation

### Up-country clubs performance in UPL

	2017/18				2018/19				2019/20		
Up-country Teams	4	Onduparak FC			5	Onduparak FC			4	Busoga United FC	
	5	Jinja SSS (Busoga United) FC			6	Jinja SSS (Busoga United) FC			6	BUL FC	
	6	BUL FC			7	BUL FC			7	Mbarara City FC	
	11	Mbarara City FC			9	Mbarara City FC			8	Onduparak FC	
Teams Below 12	13	Express FC	Central		13	Maroons FC	Central		13	Police FC	Central
	14	UPDF FC	Central		14	Ndejje University FC	Central		14	Maroons FC	Central
	15	Proline FC	Central		15	Nyamityobola FC	Up-Country		15	Proline FC	Central
	16	Masavu FC	Central		16	Paidha FC	Up-Country		16	Tooro United FC	Up-Country

It is organisation and not geographical location to determine sporting performance in the league

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# 3. Professional Football

## Disadvantage to Up-Country Clubs

	Club	Region	Distance Trips
1	Mbarara City FC	Upcountry	15
2	Onduparak FC	Upcountry	15
3	Tooro United	Upcountry	15
4	Busoga United	Upcountry	14
5	BUL FC	Upcountry	14
6	Vipers SC	Central	5
7	KCCA FC	Central	5
8	SC Villa	Central	5
9	URA FC	Central	5
10	Express FC	Central	5
11	Wakiso Giants FC	Central	5
12	Kyetume FC	Central	5
13	Bright Stars FC	Central	5
14	Police FC	Central	5
15	Maroons FC	Central	5
16	Proline FC	Central	5

### Distance Trips

- For 16 Club League Up-Country Clubs travel 10 trips more than each Central Team (15 vs 5)
- This has both Financial and Technical disadvantages
- For 12-Club League Up-Country clubs shall travel less

# 3. Professional Football

## Factors for Business Investment

### 2. Economic Factors used to determine size of a Professional League

Ukraine League is of 12 Clubs

Ukraine League is ranked 8<sup>th</sup> in Europe

Professional Football is Business and requires investment

Multiple economic factors are considered for investment not just population

Below a few economic factors comparison between Uganda and Ukraine

GDP Gross (USD Billions);	Uganda is <b>28.5</b>	and	Ukraine is <b>150</b>
GDP p.c (USD);	Uganda is <b>820</b>	and	Ukraine is <b>2,640</b>
Population (Millions);	Uganda is <b>40</b>	and	Ukraine is <b>42</b>
Average monthly Income (USD):	Uganda is <b>125</b>	and	Ukraine is <b>301</b>

## THE JINJA DECLARATION

### Club Licensing

The development and introduction of a CLUB LICENSING SYSTEM that would address key principles that would factor in the following elements, and providing for the Licensing System to Come into effect in time for the 2014 League: **Timeline: Process to start Immediately**

### Competition

Reduce the clubs in the Uganda Super League from 18 to 14 by the 2014 League season and work to ensure that FUFA initiates sufficient consultations including effecting the relevant constitutional changes to give effect to the proposed changes

# 3. Professional Football

## Jinja Declaration



1	Club Licensing	2014
2	Competitions (Reduction of Clubs)	2014
3	Statutes	2010
4	Finances	2010
5	Facilities	2011
6	Club Offices	2011
7	Club Structures	2010
8	Staff	2010
9	Refereeing	2011
10	Players	2011
11	Youth	2014
12	Safety & Security	2012
13	Fans	2011
14	Communications & Marketing	2011
15	Medical	2012

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## 3. FUFA and the Clubs Executed the 2010 Jinja Declaration (JD)

1. JD was a strategic plan to professionalize the Ugandan top league for the period 2010-14
2. FIFA, FUFA and 18 Clubs agreed on way-forward in accordance with the FIFA Statutes
3. FUFA has fulfilled almost all the content and the document expired 6 years ago

Check the JD in details at [fufa.co.ug](http://fufa.co.ug)

Link:

<https://www.fufa.co.ug/downloads/general/JINJA-DECLARATION-FIFA.pdf>



# 3. Professional Football

## UEFA Comparison

	Country	No of Clubs	UEFA League Ranking
1	England	20	1
2	Spain	20	2
3	Italy	20	4
4	France	20	5
5	Germany	18	3
6	Portugal	18	6
7	Netherlands	18	9
8	Turkey	18	11
9	Russia	16	7
10	Belgium	16	13
11	Czech Republic	16	20
12	Belarus	16	21
13	Poland	16	23
14	Sweden	16	24
15	Norway	16	25
16	Serbia	16	28
17	Greece	14	10
18	Denmark	14	12
19	Israel	14	18
20	Romania	14	22
21	Bulgaria	14	26
22	Luxembourg	14	
23	Malta	14	

1. Only 16 out of 52 Leagues have 16 teams and above
2. 29 out of 52 Leagues have 12 teams and below
3. Of the 29 with 12 and less, 9 are in the top 30 European Leagues
4. Ukraine with 12 is ranked 8<sup>th</sup>
5. Croatia with 10 played the finals of 2018 FIFA World Cup

	Country	No of Clubs	UEFA League Ranking
24	Ukraine	12	8
25	Austria	12	15
26	Scotland	12	16
27	Slovakia	12	27
28	Hungary	12	29
29	Finland	12	30
30	Bosnia and Herzegovina	12	
31	Gibraltar	12	
32	Iceland	12	
33	Kazakhstan	12	
34	Kosovo	12	
35	Northern Ireland	12	
36	Wales	12	
37	Cyprus	11	17
38	Switzerland	10	14
39	Croatia	10	19
40	Albania	10	
41	Armenia	10	
42	Estonia	10	
43	Georgia	10	
44	Ireland	10	
45	Montenegro	10	
46	North Macedonia	10	
47	Slovenia	10	
48	Latvia	9	
49	Andorra	8	
50	Azerbaijan	8	
51	Lithuania	8	
52	Moldova	8	

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## 3. Professional Football Africa

CAF Ranking of African Leagues		
	Country	# of Clubs
1	Tunisia	14
2	Morocco	16
3	Egypt	18
4	Algeria	16
5	DR Congo	14
6	South Africa	16
17	Uganda	16

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# 3. Professional Football Uganda

Season	No of Clubs in the league	Achievement
1987	12	Villa CECAFA Club Championship (Uganda's 2nd ever)
1988	11	Mathias Kawesa Top Scorer ahead of Majid Musisi
1989	12	Uganda Cranes wins CECAFA Challenge Cup After 12 years
1990	11	
1991	12	Villa plays CAF Champions League Final
1992	14	Villa plays CAF Confederation Cup Final

# What Next? Consultations

1. FUFA Secretariat will undertake consultations with various stakeholders
2. Workshop of various stakeholders will be called for open discussions
3. The Stakeholders include among others;

1	UPL and FBL Clubs	6	FUFA Members (UYFA, RFAs, UFCA, URFA)
2	UPL and FBL League & Club Sponsors	7	Media through USPA
3	UPL and FBL Coaches	8	National Council of Sports
4	UPL and FBL Players through Captains/Reps	9	Fans through known Club Fans Clubs
5	International and National Referees	10	Any interested person via e-mail

4. Individuals may send their reasoned opinion in writing to: [rules@fufa.co.ug](mailto:rules@fufa.co.ug)

# What Next? Decision-Making

1. Workshop of various stakeholders will be called for open discussions
2. FUFA Secretariat will present final proposal to FUFA Executive Committee
3. FUFA Executive will approve what is in its powers and if at all any, pass on to the FUFA General Assembly





**Thank you**

**Ladies  
&  
Gentlemen**

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