



Regulations on Status & Transfer of players

CHAPTER I ABBREVIATIONS AND DEFINITIONS

Article 1 *Abbreviations*

The terms given below denote the following:

AB	Appellant Body
CAF	Confederation of African Football
CAS (TAS)	Court of Arbitration for Sport (Tribunal Arbitral du Sport) in Lausanne (Switzerland)
CECAFA	Council of East & Central Africa Football Associations
CEO	Chief Executive Officer
DFA	District Football Association
FAC	FUFA Appeals Committee
FBL	FUFA Big League
FDC	FUFA Disciplinary Committee
FIB	First Instance Body
FIFA	Federation of International Football Associations
UPL	Uganda Premier League
FRL	FUFA Regional League
FRSC	FUFA Referees Standing Committee
FUFA	Federation of Uganda Football Associations
ITC	International Transfer Certificate
MA	Member Association
MOU	Memorandum of Understanding
PSC	Players Status Committee
RFA	Regional Football Association
RH	Rights Holder
CDP	Competition Disciplinary Panel
TOC	Tournament Organizing Committee
UA	Unit of Account
UFRA	Uganda Football Referees Association
TMS	Transfer Matching System
FLCA	FUFA Licensed Football Academy
FDRB	FUFA Documents Bureau Registration
FCC	FUFA Competitions Committee

Article 2 *Terms and phrases*

The terms given below denote the following:

- 1) **Academy:** This is an organization or an independent legal entity whose primary, long-term objective is to provide players with long-term training through the provision of the necessary training facilities and infrastructure. This shall primarily include, but not limited to, football training centres, football camps, football schools, etc.
- 2) **Adult Player;** shall mean a player who belongs to the category where the youngest player's 21st birthday will be in the prevailing season
- 3) **Amateur Cycle:** The period ranging from one Primary Registration Window to the next immediate Primary Registration Window or ranging from the Secondary Registration Window to the next immediate Secondary Registration Window (2 half seasons)
- 4) **Arbitration Tribunal:** Private court of justice acting instead of an Ordinary Court
- 5) **Association football:** Football competitions organized under the auspices of FIFA, CAF, CECAFA and FUFA, or all those football competitions authorized by any of the above bodies.
- 6) **Association:** A football Association recognized by and a Member of FIFA.
- 7) **CAS (TAS):** Court of Arbitration for Sport (Tribunal Arbitral du Sport) in Lausanne (Switzerland).
- 8) **Club:** A football club registered with and licensed by FUFA
- 9) **Confederation:** A group of Associations recognized by FIFA and belonging to the same continent (or similar geographic area)
- 10) **Contract Period:** A period when a Professional Player is under contract
- 11) **Elite league:** The first division league.
- 12) **Football Competitions;** Football matches organized under the auspices of FIFA, CAF, CECAFA and FUFA, or all those football competitions authorized by any of the above bodies
- 13) **Former Association:** The association to which the former club is affiliated
- 14) **Former Club:** The club that the player is leaving

- 15) **FUFA Football Connect**; the FUFA online electronic system for registration of football stakeholders.
- 16) **FUFA Youth Fund**: A fund set by FUFA to finance youth football development in Uganda
- 17) **Junior Player**; shall mean a player who belongs to the category where the oldest player's 20th birthday will be in the prevailing season
- 18) **Lawful(ly)**: Allowed or recognized by these regulations and/or other FUFA, CAF and FIFA football regulations
- 19) **League**: Is a football competition organized by FUFA or by an entity delegated by FUFA where teams play each other home and away throughout the season.
- 20) **Local**: Involving person(s) and club(s) affiliated to FUFA
- 21) **Minor**: A player who has not yet reached the age of 18.
- 22) **Mother Club to the Academy**; The football club that plays in any of the 5 FUFA Division Leagues and owns an academy licensed by FUFA
- 23) **New Association**: The FIFA MA to which the New Club is affiliated.
- 24) **New Club**: Means the club that the player is joining.
- 25) **Official Matches**: Matches played in the framework of association football, such as national league championships, national cups and international championships for clubs, but not including friendly and trial matches.
- 26) **Officials**: All board members, committee members, coaches, referees and attendants as well as other people responsible for technical, medical and administrative matters at FIFA, CAF, FUFA, League, club or FUFA delegated and licensed entities.
- 27) **Ordinary Courts**: State courts which hear public and private legal disputes
- 28) **Player**: A football player registered with FUFA.
- 29) **Protected Period**: A period of three entire seasons or three years, whichever comes first, following the entry into force of a contract, where such contract is concluded prior to the 28th birthday of the professional, or two entire seasons or two years, whichever comes first, following the entry into force of a contract, where such contract is concluded after the 28th birthday of the professional
- 30) **Registration Period**: A period fixed by FUFA for the registration of players with FUFA. The registration period will be composed of the Primary (Between Seasons) and Secondary (Mid-Season) Registration Window

- 31) **Season:** The period starting with the first Official Match of the relevant national league championship and ending with the last Official Match of the relevant national league championship
- 32) **Training Compensation:** The payments made in accordance with these rules to cover the development of young players.
- 33) **Transfer Matching System:** Electronic web based system for managing international transfers of players from one FIFA MA another. Its usage and application shall be in accordance to relevant FIFA regulations.
- 34) **Units of Account:** A FUFA standardized monetary unit whose equivalence is UGX 1,000/=.
- 35) **Youth Agreement;** The agreement signed by a club or an academy as one party and the minor as the other party but represented by the guardian. For avoidance of doubt representation shall mean guardian signing on behalf of the minor.

CHAPTER II INTRODUCTORY PROVISIONS

Article 3 *Interpretation*

3.1 Unless the context otherwise requires:

- i. Words importing the singular number shall include the plural and vice versa;
- ii. Words importing any particular gender shall include all other genders;
- iii. The headings in these Rules are for convenience only and shall not affect their interpretation;
- iv. These Rules shall remain in force until another set of rules are put in place by the FUFA Executive Committee.

Article 4 *Scope*

- 4.1 These Regulations establish binding rules concerning the status of football/beach soccer/futsal (men and women) players, their eligibility to participate in FUFA managed and authorized competitions and their transfer between FUFA registered football clubs and FUFA registered football academies.
- 4.2 Players' contracts constitute an internal mechanism to entrench and document understandings between the different parties in football. Consequently, the interpretation and application of the FUFA players' contracts will be governed and bound by these regulations and football judicature system. Any application of courts of law to resolve a dispute shall render contracts signed under the guidance of these regulations null and void
- 4.3 These regulations shall foresee rules for the settlement of disputes between clubs and players, in accordance with the principles stipulated in the FIFA Regulations on the Status and Transfer of Players. These regulations should also foresee a system to reward the clubs investing in the training and education of young players.
- 4.4 Transfer of players between FUFA registered football clubs and those that belong to other FIFA MAs shall be conducted in respect of the FIFA Regulations on the Status and Transfer of Players.
- 4.5 These Regulations also govern the release of players for the national team and

players' eligibility to play for different FUFA managed and authorized competitions. These provisions are binding for all clubs, academies, and any other collection of football players.

CHAPTER III STATUS OF PLAYERS

Article 5 *Amateur and Professional Players*

- 5.1 Players participating in FUFA managed competitions/events shall be Amateurs or Professional Players.
- 5.2 A Professional Player is one who has a written contract with a club and is paid more than the expenses he effectively incurs or acquires non-monetary services or materials in return for his footballing activity. All other players are considered to be Amateurs.
- 5.3 A player registered as a Professional Player may not re-register as an Amateur until at least 30 days after his last match as a Professional Player.
- 5.4 Only players registered with youth agreements or contracts shall be considered to belong to that academy.
- 5.5 An Amateur player belongs to a club or academy for which he is registered until an ITC is issued or until he is registered with another Club/Academy within the provisions of these regulations.
- 5.6 A professional player can only sign a professional contract for one club irrespective of formation of the game, for avoidance of doubt a player signed by a club for eleven aside shall not sign for another beach soccer club or futsal and vice versa
- 5.7 Only FUFA Registered Clubs or Academies may sign contracts or Youth Agreements with players
- 5.8 All non-Ugandan citizens shall only be registered as Professional Players in the national leagues subject to acquisition of ITC in accordance to FIFA Rules on Status and transfer of players.
- 5.9 A player's contracts shall be valid only if it is registered with FUFA in accordance with FUFA Document Bureau regulation.

CHAPTER IV ELIGIBILITY AND REGISTRATION OF PLAYERS

Article 6 *Player Eligibility*

6.1 A player will be eligible to be registered by a club only if

- i. The player has never previously been registered with a FUFA Registered Club;
- ii. The registration of the player has been transferred from one club to another within FUFA jurisdiction in accordance with these regulations
- iii. The registration of the player has been transferred from a Club belonging to another FIFA Member Association to a FUFA Registered Club or FLFA in accordance with FIFA Regulation on the Status and Transfer of Players.
- iv. The FUFA and FIFA Players' Status Committee has granted the player temporary or permanent eligibility to be registered by the club in question.

Article 7 *Player Registration*

7.1 A player must be registered with FUFA to play for a club as either a Professional Player or an Amateur in accordance with the provisions of these regulations. Only registered Players are eligible to participate in association football. By the act of registering, a Player agrees to abide by the Statutes and regulations of FIFA, CAF, CECAFA and FUFA.

7.2 A player shall only be registered for one club and/or one academy at a time.

7.3 Players may be registered for a maximum of three (3) clubs during the current season. During this period, the Player is only eligible to play in Official Matches for two (2) clubs.

7.4 A registered football academy of a national league club shall be considered as part of the club and a player under a Youth Agreement with such an academy shall automatically belong to that club.

- 7.5 Only football clubs and academies registered by FUFA shall be eligible to sign contracts with players and register those players with FUFA.
- 7.6 The registration of a professional player shall be for a club where a lawful contract exists until another contract is lawfully filed and accepted by FUFA for registration for another club.
- 7.7 The registration of an amateur player shall be for a club where the player is registered to play in the league until another registration is lawfully filed and accepted by FUFA for registration for another club.
- 7.8 No player may be registered with a club unless his/her registration complies with all the requirements for registration and for eligibility set out in these Regulations and any applicable rules of the member Association having jurisdiction over the club concerned.
- 7.9 It shall be the responsibility of all Clubs playing in football competitions to ensure that all their Players are registered. Any failure to observe this provision may cause corrective action
- 7.10A Player is only eligible to play in football competitions if there is at least five (5) days between the date of receipt of the registration form by FUFA and the day of a match, unless the license is issued earlier
- 7.11Any contract signed with Intermediary shall be presented to FUFA at point of player registration with FUFA.
- 7.12Every player registered shall be issued a FUFA ID number and FIFA ID number
- 7.13A club may sign up to 21 Adult Players and may also sign up to 7 Junior Players. All the 28 players are eligible to play for the club in FUFA competitions. A club may loan any of the 28 players to another club
- 7.14For the 1st Division, a club may field player(s) in its FUFA Competition matches from its registered FUFA Juniors League team competing in FUFA Juniors League of the current season. FUFA Juniors League players license for the current season shall be used. Such a player shall remain eligible for FUFA Juniors League.
- 7.15FUFA List of players form F-324 dully signed shall be filled signed and submitted by respective club indicating the all players for licensing in the season in case of offline/paper registration,
- 7.16 Academy players to be registered and issued a FIFA and FUFA ID number

7.17 A player is regarded as registered by FUFA after his application is validated on the registration system or his registration form is validated and a license is issued.

7.18 A player is regarded licensed for a respective competition when his/her player license is printed and issued to the club in accordance with these regulations.

7.19 In the event that permanent license cannot be issued by the competitions department, a provisional license shall be issued and shall bear stamp and signature of FUFA Head of Competitions or a person delegated.

7.20 Provisional registration for player

- i. The single judge appointed by the player's status committee may authorize provisional registration of a player with a new club.

Article 8 *Registration Periods*

8.1 Players may only be registered during one of the two annual Registration Periods fixed by FUFA.

8.2 FUFA will declare the player registration periods

8.3 The Primary Registration Period shall begin only after the completion of the Season and shall last for twelve weeks. The Secondary Registration Period will occur during the Season and shall last for four weeks.

Article 9 *FUFA Player Passport*

9.1 The FUFA player passport shall indicate the club(s) and/or academies for which the player has been registered since the season of his 12th birthday. If a birthday falls between seasons, the player passport shall indicate the club with which he was registered during the season following his birthday.

9.2 All players shall present their player passport before being issued with a player license.

Article 10 *Application for Registration procedure*

- 10.1 The applicants shall fill in the details of the player on the FUFA registration as per system guidelines.
- 10.2 The applicants for registration shall pick player registrations forms from FUFA which shall be filled and returned to FUFA within the registration period (for the category that are allowed to register offline)
- 10.3 The application for registration of a Professional Player must be submitted together with a copy of the player's contract. FUFA shall not recognize any contractual amendments or additional agreements that have not been duly registered with FUFA

Article 11 *International Transfer Certificate*

- 11.1 Players registered with another FIFA MA shall only be registered to FUFA once the latter has received an ITC from the Former Association. The terms and administrative procedures of acquiring the ITC are as specified in the FIFA Regulations on the Status and Transfer of Players.

Article 12 *Ineligible Players*

- 12.1 Players registered for Clubs/Academies by FUFA and their registration do not contravene any provisions of these regulations and any other rules, are the only eligible players to represent their respective Clubs/Academies in all FUFA organized and authorized competitions. The rest are ineligible.
- 12.2 If an ineligible player appears for a club in any Football competitions, that player will be considered as having played illegitimately. Both the club and player shall be liable to disciplinary action as specified in the rules.
- 12.3 A player registered as a professional with a 1st and 2nd Division club in the primary registration window, shall not be eligible for registration for a club in the 3rd, 4th and 5th division league during the secondary registration window. Such player if registered shall be ineligible

Article 13 *Enforcement of Disciplinary Suspensions*

- 13.1 Any disciplinary action imposed on a player prior to a transfer shall be enforced or applied by the new club with which the player is registered. For international transfers, FUFA shall inform or seek to be informed of any such action in writing upon issuing or requesting for the ITC.
- 13.2 Cautions and Send-offs in abandoned matches must be served by offending player.

Article 14 *Status of Players in the Leagues*

- 14.1 All players in the 1st division shall be professional players
- 14.2 At least 15 players in each club in the 2nd Division shall be professional players
- 14.3 At least 5 players in each club in the 3rd Division shall be professional players
- 14.4 At least 1 player in each club in the 4th division league shall be a professional player
- 14.5 Players in the fifth division League and FUFA registered academies may be professional or amateur players
- 14.6 Each contracted player shall be registered for the League by the contracting club or by the club to which he may be loaned by the contracting club.

Article 15 *Disappearance/Unavailability of players*

- 15.1 A Club which loses its registered player due to certified permanent physical or mental incapacitation, death, imprisonment for a minimum of three (3) months or when a player goes abroad for further studies or employment for a period exceeding three (3) months shall be free to register another player during either of the two (2) registration periods. The incapacity shall have to be certified by

the FUFA Medical Committee. Such a case shall be treated as just cause for contracted players

- 15.2 The registration certificate of a player who goes abroad for further studies or employment shall be maintained for his club of registration and on return may register for such club provided that at that time the said club has not completed its quota of players for the season. In event that he had a contract with his club, the period of his contract shall be considered increased by the period the player was away.
- 15.3 A club, whose player deserts or absconds from playing for one month, shall be required to report the matter in writing and surrender the player's license to FUFA. At the same time, the club shall announce the player as absent in both print and electronic media. A club which fails to report such a player's absence shall be fined 200 UAs
- 15.4 FUFA will wait for a response from the player presented to it by the club as having absconded for a period of two (2) weeks from the date of the announcement as absent.
- 15.5 FUFA shall declare that player a deserter if no response is received from such a player, the club shall be entitled to replacing that player during the next available registration period.
- 15.6 If the player responds, the matters will be forwarded to FUFA PSC that will investigate, arbitrate and advise FUFA within two (2) weeks.
- 15.7 If a player declared by FUFA to be a deserter/ absconder is a professional player, he shall not be allowed to register with any club during the current season and when subsequently registered the player shall be suspended for twelve (12) physically played matches sanctioned by FUFA.
- 15.8 If a player declared by FUFA to be a deserter/ absconder is an amateur player, he shall not be allowed to register with any club during the current season and may subsequently only be registered as a professional player and upon such registration the player shall be suspended for twelve (12) physically played matches sanctioned by FUFA.
- 15.9 Players registered for Football competitions shall not participate in Unauthorized Football matches, Any player who contravenes this arrangement shall be subjected to disciplinary action.

- 15.10 A player, irrespective of which names he uses, who registers for more than one (1) club in the same season, save for the midseason (secondary period) transfer cases, shall be suspended for ten (10) physically played matches in Football competitions.
Any football official proven to have been involved shall be banned for a period not exceeding 365 days.
- 15.11 Where such double registration is backed with forged documents, the matter may be referred to relevant football authorities or Uganda Police for action against the parties involved.

CHAPTER V TRANSFER OF PLAYERS

Article 16 *Transfer of Professional Players*

- 16.1 It is prohibited for a player under a contract of more than 6 months to its expiry to make contact with another FUFA Registered Club without written permission of the Club to which the player belongs. Contravention of this provision may lead to disciplinary action that include player transfer ban to the club which engage such a player.
- 16.2 Former club and the new club shall enter into a written transfer agreement which shall be signed by authorized signatories of both clubs and countersigned by the player or, in the case of a player under the age of 18, by his/her parent or guardian and which shall specify the transfer fee, if any, payable in respect of the transfer;
- 16.3 The copies of the signed and countersigned transfer agreement shall only be valid if registered with FUFA and proof that the solidarity (full or partial) payments have been deposited with the former clubs.
- 16.4 The transferee club shall forward to FUFA at the scheduled time the player for registration together with the copies of the transfer agreement and player contract in accordance with FUFA Regulations.

Article 17 *Transfer of out of contract players*

- 17.1 The transfer of the registration of an out of contract player shall be affected as follows:
- 17.2 A player who is considered as “Out of Contract” eligible to transfer to any club affiliated to FUFA or any other FIFA MA. Apart from the FIFA/FUFA training compensation if applicable, the former club shall not be entitled to any compensation in the transfer of such player.
- 17.3 It is the responsibility of the New Club to ensure that the player being registered does not hold any valid contract with any other club
- 17.4 A player shall be considered to be out of contract if the last contract the players signed and is registered with FUFA has expired the player has never signed any contract that is registered with
FUFA or the FUFA PSC has declared the Status of the player as “Out of Contract”
- 17.5 In event of any dispute between clubs and players, the FUFA PSC will determine the status of the Player.

Article 18 *Transfer of Amateur Players*

- 18.1 When a player is registered as an Amateur Player, he shall belong to that club for a minimum period of 2 Amateur Cycles.
- 18.2 It is at the discretion of the club to pay an amateur player in excess of the facilitation costs for the activities, training and competition matches of the club
- 18.3 A club may only release an Amateur Player during a registration window A released amateur player is not entitled to any compensation
- 18.4 After serving the Minimum Period of 2 Amateur Cycles, Amateur players shall be free to register for any clubs of their choice during the current and/or next

available players' registration period. Apart from the FIFA/FUFA training compensation if applicable, the former club shall not be entitled to any compensation in the transfer of such player.

- 18.5 If an opportunity arises for an Amateur Player to be signed as a professional player by any club in Uganda or Outside Uganda before the end of the minimum Amateur Cycle, the Former Club shall be;
- 18.6 a) Given the first right of refusal and last matching rights to sign the player on a professional contract as provided for in these regulations not be entitled to reject the transfer but will be entitled to a FUFA standard compensation fee on top of the FIFA/FUFA training and compensation if applicable

Article 19 *Transfer of Released Players*

- 19.1 Amateur players that may not be required by a club shall be declared to the TOC of the league in which the club plays by the respective clubs at most 15 days after the end of the season or as may be regulated by the FUFA and such players shall be free to register for any clubs of their choice during the current and/or next available players' registration period. Any club that defaults shall be fined an amount to be set from time to time by FUFA PSC for each player not released but also not registered.
- 19.2 Players not declared free as in Article 19 (1) above by the respective clubs at most 15 days after the end of the season but also not registered by their respective clubs at the end of the secondary registration period, shall be registered by clubs of their choice in a period of 15 days of the closure of the respective registration period. Such clubs shall be fined 100 UAs per player where 70% will be paid to the player and 30% to the respective TOC
- 19.3 Players registered with academies upon release by their respective academies shall be free to register with new national league clubs if they are 18 years and above or for new academies during the next available players' registration period.

Article 20 *Loan of Professional Players*

- 20.1 Only professional player with a valid contract with a club may be loaned to another club
- 20.2 The Former and New club shall enter into a written loan transfer agreement which shall be signed by authorized signatories of both clubs and countersigned by the player or, in the case of a player under the age of 18, by his/her parent or guardian and which shall specify the dates upon which the loan transfer shall begin and terminate;
- 20.3 Any such loan is subject to the same rules as apply to the transfer of players, including the provisions on training compensation.
- 20.4 A Contracted Player will only be loaned upon his consent
- 20.5 Where a club forces a player to look for a new club to be released on loan, the contract with former club shall be rendered null and void. FUFA shall register the player as free agent.
- 20.6 The minimum period of loan shall be the time between two Registration Periods.
- 20.7 The club that has accepted a player on a loan basis is not entitled to transfer him to a third club without the written authorization of the club that released the player on loan and of the player concerned.
- 20.8 It shall be the obligation of mother club to pay half of the agreed financial obligations of a player in the running contract, the other half of the obligations shall be paid by the new club that has acquired the player on loan.
- 20.9 Notwithstanding the above provision, the mother club may agree to continue fulfilling the payment of financial obligations or fully paid by acquiring club depending on terms of the loan agreed between the three parties.
- 20.10 For the period under loan, the loaned players shall not feature for games involving the two clubs which executed a loan agreement.
- 20.11 Any contracted player not licensed as provided for in these regulations shall be loaned to another League Club (during any of the registration windows) or Lower League Club (Only during the primary registration window). Any club that contravenes this provision shall be liable for disciplinary action

Article 21 *Registration of Academies and transfer of players from Football Academies*

A. Registration and reporting of minors at academies

21.1 Clubs that operate an academy with legal, financial or de facto links to the club are obliged to register all minors who attend the academy with FUFA.

21.2 Any soccer academy without legal, financial or de facto links to FUFA registered club shall:

- i. run a club that participates in any of the 5 FUFA league divisions with all the players inclusive of the minors registered with FUFA in accordance with these rules and the FUFA Competitions Rules
- ii. report all minors who attend the academy for the purpose of training ONLY to FUFA. This shall be in two means;
- iii. Registration on the FUFA Registration system
- iv. A hard copy file with a list comprised of the minor(s), date of birth, name of both parents, date of enrolment with signatures of the parents/guardian, passport copy of the player (if available), signatures and stamp of the academy.
- v. Any soccer academy not complying to Article 21.1 and 21.2 shall not be licensed by FUFA.
- vi. By licensing and registration, academies and players undertake to practice football in accordance with the FUFA, CAF and FIFA Statutes, and to respect and promote the ethical principles of association football.
- vii. Article 22 shall also apply to the registration of all minor players who are not Ugandan citizens/Nationals but wish to register within Uganda.

B. Transfer from the FUFA Licensed Football Academy

- i. A player transferring from a FLFA shall be authorized by the Mother Club
- ii. When an Amateur player registered with a FLFA wishes to transfer from the FLFA to a FUFA Registered club, the Mother Club shall be compensated a standard fee set by FUFA
- iii. When a professional player registered with a FLFA wishes to transfer from the FLFA to a FUFA Registered club for an amateur status, the Mother Club shall be compensated a standard fee set by FUFA
- iv. When a professional player registered with a FLFA wishes to transfer from the FLFA to a FUFA Registered club for a professional status, the Mother Club (also called Former Club) shall engage and Consent with the New Club and a transfer agreement will be registered with FUFA
- v. It is prohibited for players registered with one FLFA to make contact by training or playing with another FLFA or Club without the written consent of the FLFA that owns these players. Any party that contravenes this provision shall be liable to Disciplinary Action
- vi. When a player is 18 years and above and wishes to transfer from the football academy to a club/Academy affiliated to another FIFA MA, before Issuing an ITC, as may have been requested by the new association, FUFA shall require an agreement signed by both player and the player's academy.

C. FUFA Schools of Excellence

- i. Players registered with any of the FUFA School of Excellence are prohibited to make contact by training or playing with another FLFA or Club without the written consent of FUFA. Any party that contravenes this provision shall be liable to Disciplinary Action

D. FUFA Juniors League

- i. Clubs may sign youth agreement with their players in youth team, such agreement shall be witnessed by a guardian for players minor players and may not exceed 3 years. The youth agreement shall be submitted to FUFA for registration.
- ii. At 18 years, a club may sign a professional contract with a payer. Where such a player also has a running youth agreement with a club or any other

club, such agreement shall have been mutually terminated before signing a professional contract.

- iii. Where a player do not have a signed youth agreement, such a player shall be free to transfer to any other team at the beginning of the season. Mid season transfers to other team of FUFA Juniors league shall not be accepted.

CHAPTER VI CONTRACTING AND MAINTENANCE OF CONTRACTUAL STABILITY

Article 22 Professional players contracting

- 22.1 Every player to be designated as a professional player must have a valid written contract with a club employing him/her executed in accordance with this regulation and registered with FUFA in accordance with the FUFA Document Bureau Regulations.
- 22.2 The contract must be in a form/template of the second schedule to this regulation and subject to the following;
 - i. Collective Bargaining Agreements(CBA), if applicable;
 - ii. The “ Football Regulations” of FIFA, including the Code of Ethics, the Confederations, FUFA and FUFA leagues (if applicable), which are the Statutes, Regulations and Decisions of these bodies (including in particular the FIFA and FUFA Regulations on the Status and Transfer of Players).

Article 23 Procedures for negotiation.

- 23.1 A Club or club intermediary who wants to conclude a contract with a Professional player, who is subject to an existing playing contract, shall;
- 23.2 Any club which violates this article shall be liable to pay a fine of 3,000 UAs or a ban for registering any player for a period of two years or both.

Article 24 *Mandatory Contract Provisions*

- 24.1 Subject to the FIFA Circular no 1171/2008 on Professional Football Players Contract Minimum Requirements, the following provisions shall be clearly provided for in the contract before is executed between a player/coach and a club. The registrar shall not register the contract if any of the following mandatory clauses is missing.
- 24.2 The contract must state the name, surname, birth date, nationality (-ies) as well as the full address of the residency of the Player (only an individual person). In the case of a minor the parent/guardian must also be mentioned accordingly.
- 24.3 The contract must state the full legal name of the Club (incl. register number) and its full address as well as the name, surname and address of the person who is legally representing the Club.. Only club registered by FUFA may contract players. For avoidance of doubt a contract with player shall always be signed by the club C.E.O.
- 24.4 The contract must define a clear starting date as well as the ending date in this specific format (day/month/year).
- 24.5 If an intermediary is involved in the negotiation of a contract, he shall be named in that contract.
- 24.6 The employment contract must contain all rights and duties between the signatory parties (employer and employee). No further contract should cover the legal Relationship between the two parties. Any additional agreement between the player and the club shall be invalid unless registered with FUFA in accordance with FDRB.
- 24.7 The contract shall have to consider that the following club obligations are provided for;

The agreement defines the Club's obligations towards the Player,

- a) The agreement defines all the Club's financial obligations such as, for example
 - i. Salary (regular; monthly, weekly, performance based);
 - ii. Other financial benefits (bonuses, experience reward, international appearances);
 - iii. Other benefits (Non-financial ones such as car, accommodation, etc.);
 - iv. Medical and health insurance for accident and illness (as mandatory by law) and payment of salary during incapacity up to the end of contract period.
 - v. Reimbursements for expenses incurred by the Player.
- b) The contract must define the currency, the amount, the due date for each amount (e.g. by the end of each month) and the manner of payment (cash, transfer on bank account etc.).
- c) For junior players, the contract must ensure that the Player has a right to continue his (non-football) education (mandatory school). This may also apply to prepare a second career after football (retirement).
- d) The Club and the Player must agree on the payment of taxes according to the Laws of the republic of Uganda.
- e) The contract must defines the paid leave (holidays) if any
- f) The contract must explain the health and safety policy of the Club, which includes the medical coverage for the Player for illness and accident and regular medical/dental examination as well as medical/dental treatment with qualified personnel during football duties..
- g) The contract shall have to consider that the following player's obligations are provided for.

The agreement must define the Player's obligations towards the Club as follows:

- i. To play matches to the best of his best ability, when selected;
- ii. To participate in training and match preparation according to the instructions of his superior
- iii. (e.g. Head Coach);

- iv. To maintain a healthy lifestyle and high standard of fitness;
- v. To comply with and act in accordance with Club officials' instructions (reasonable; e.g.
- vi. to reside where suitable for the club);
- vii. To attend events of the Club (sporting but also commercial ones);
- viii. To obey Club rules (including, where applicable, Club Disciplinary Regulations, Club Code of Conduct approved by FUFA; duly notified to him/her before signing the contract);
- ix. To behave in a sporting manner towards people involved in matches, training sessions to learn and observe the laws of the game and to accept decisions by match officials;
- x. To abstain from participating in other football activities, other activities or potentially dangerous activities not prior approved by the Club and which are not covered by Club's insurance. For Purposes of clarity the FUFA official activities and decisions shall preside over the clubs' activities and decisions if the player must choose one option, and if player took a decision based on the implementation of the FUFA decision/activity it shall not be a breach of contract.
- xi. To take care of the property of the club and to return it after termination of the contract;
- xii. To immediately notify the Club in case of illness or accident and to not undergo and medical treatment without prior information to the club's doctor (except in emergencies) and to provide a medical certificate of incapacity;
- xiii. To undergo regularly medical examination and medical treatment upon request of the
- xiv. Club's doctor;
- xv. To comply with the terms of FUFA, Competition, FUFA approved player's Association and/or club anti-discrimination policy;
- xvi. Not to bring the Club, FUFA, League or football into disrepute (e.g. media statements);
- xvii. Not to gamble or undertake other related activities within football.
- xviii. Not to get involved or promote illegal Betting activities.

- h) The Player adheres to the Statutes, Regulations, including the Code of Ethics, and Decision of FIFA, Confederation, FUFA and, where applicable, the respective League.
- i) The player has a right of a second opinion by an independent medical specialist if he contests the opinion of the club's specialist. If there are still differing opinions, the parties agree on accepting an independent third opinion, which will be binding.
- j) Image Rights
 - i. The Club and the Player have to agree how the player's image rights are exploited, if applicable.
 - ii. As a recommendation and principle the individual player may exploit his rights by himself (if not conflicting with clubs' sponsors partners) whilst the Club may exploit the Players' image rights as part of a group and/or the whole squad

k) Loan

The Club and the Player must both agree with regard to a loan to another Club, which must comply with the relevant applicable football regulations.

l) Player Discipline and Grievance

- i. The Club must establish in writing appropriate internal disciplinary rules with sanctions/penalties and the necessary procedures, which the Player abides by. The club has to explain such rules to the Player.
- ii. The player has a right to appeal and the right to be accompanied/represented by the club captain or a union representative or intermediary

m) Dispute Resolution

The Contract must provide for the process for disputes between the parties on issues not covered by the contract

n) Football Regulations

- i. The Club and the Player must comply with the statutes, Regulations including the Code of
- ii. Ethics, and Decisions of FIFA, CAF, FUFA and the FUFA Member Association as well as the Professional League (if applicable) which form an integral part of this agreement, the parties acknowledge this through their signature.
- iii. The Club and the Player acknowledge that the above-mentioned Football Regulations may change from time to time.

MAINTENANCE OF CONTRACTUAL STABILITY

Article 25 *Respect of Contract*

- 25.1 A contract between a professional and a club may only be terminated upon expiry of the term of the contract or by mutual agreement.
- 25.2 player on contract will be obliged to be registered for any competition the clubs lawfully registers without any further consideration
- 25.3 A contract cannot be unilaterally terminated during the course of a season.
- 25.4 A contract termination shall not be valid if the termination notice is not registered in accordance with FDRB.

Article 26 *Terminating a contract with just cause*

- 26.1 A contract may be terminated by either party without consequences of any kind (either payment of compensation or imposition of sporting sanctions) where there is just cause.
- 26.2 It shall be misconduct for a player to repudiate or terminate his/her contract of employment without just cause and to sign a contract of employment with another club in all cases, if the repudiation occurs before the expiry of the player's contract. A player who contravenes this provision shall be a suspended for a period of 12 months from participation in football competitions Any repeat of similar offense may lead to heavier sanctions

- 26.3 It shall be misconduct for a club to terminate its contract of employment with a player without just cause, if the termination occurs before the expiry of the contract. Any Club that violates this provision shall be banned from registering any new player for a period of 12 months. Any repeat of similar offense may lead to heavier sanctions.
- 26.4 A party to a contract shall give the other party at least 14 days' notice of the party's intention to terminate the contract for just cause. If a party fails to give the other party notice, the termination shall be invalid.
- 26.5 If a party served with notice of termination wishes to challenge the termination, shall within 14 days of receipt of notice make application to the FUFA Player Status Committee to determine whether the termination will be valid.
- 26.6 It shall be misconduct for a club to induce a player to repudiate his/her contract with his/her existing club. Any Club that violates this provision shall be banned from registering any new player for a period of 12 months. Any repeat of similar offense may lead to heavier sanctions.
- 26.7 A club seeking to register a player who has unilaterally breached a contract in contravention of this Regulation will, unless it proves the contrary, be presumed to be guilty of the misconduct.

Article 27 *Terminating a Contract with Sporting Just Cause*

- 27.1 An established professional who has, in the course of the season, appeared in fewer than ten per cent of the official matches in which his club has been involved may apply to the FUFA players Status Committee to terminate his contract prematurely on the ground of sporting just cause. Due consideration shall be given to the player's circumstances in the appraisal of such cases.
- 27.2 The existence of sporting just cause shall be established on a case-by-case basis. In such a case, sporting sanctions shall not be imposed, though compensation may be payable. A professional may only terminate his contract on this basis in the 15 days following the last official match of the season of the club with which he is registered.
- 27.3 Sporting just cause will be established on a case-by-case basis by the FUFA Player Status Committee in the interests of fairness and equity having regard to all relevant factors including:-

- i. injury,
- ii. suspension,
- iii. the player's field position,
- iv. the player's age, and
- v. the number of matches in which the player played for the club in the previous season;

27.4 Any dispute over sporting just cause shall be considered by the FUFA Player status Committee on an urgent basis as provided in these regulations, so that the dispute can finally be resolved before expiry of the registration period.

Article 28 *Consequences of Terminating a Contract without Sporting Just Cause*

The following provisions apply if a contract is terminated without just cause:

- 28.1 In all cases, the party in breach shall pay compensation. Calculation and entitlement of compensations shall be as determined by FUFA in event of failure to obtain mutual consent
- 28.2 In addition to the obligation to pay compensation, sporting sanctions shall also be imposed on any player found to be in breach of contract during the Protected Period.
- 28.3 Unilateral breach without just cause or sporting just cause after the Protected Period will not result in sporting sanctions. Disciplinary measures may, however, be imposed outside of the Protected Period for failure to give due notice of termination (i.e. within fifteen days following the last match of the Season).
- 28.4 The Protected Period starts again when, while renewing the contract, the duration of the previous contract is extended.
- 28.5 In addition to the obligation to pay compensation, sporting sanctions shall be imposed on any club found to be in breach of contract or found to be inducing a breach of contract during the Protected Period.
- 28.6 It shall be presumed, unless established to the contrary, that any club signing a Professional Player who has terminated his contract without just cause has induced that Professional Player to commit a breach.

- 28.7 The club shall be banned from registering any new players, either nationally or internationally, for two Registration Periods. Where the new club or former club is affiliated to FUFA and the other is affiliated to another FIFA MA, FUFA shall refer the matters to FIFA.
- 28.8 Any person subject to the FIFA Statutes and FIFA regulations (club officials, players' agents, players etc.) who acts in a manner designed to induce a breach of contract between a Professional Player and a club in order to facilitate the transfer of the player shall be liable to disciplinary action.
- 28.9 The principle of arbitration and get out clause in the contract may be exercised

Article 29 *Types and Procedure of Signing Contracts*

- 29.1 In order to scout and develop talent, and in the principle of protecting minors, a player shall sign a Youth Agreement with a club or academy affiliated to FUFA only at or after the age of 12 years. Such player shall be represented by his parents/guardians or any FUFA authorized parties appointed by them or by FUFA in any contractual negotiations. The player shall thereafter be eligible to sign an Adult contract at the age of 18 years.
- 29.2 At and after the age of 18 years, a player shall be eligible to sign an adult contract with a club. The player shall also be eligible to appoint his own intermediary. For a player who is a student, the student clause may be included in the adult contract
- 29.3 The contract between a professional player and a club shall be by filling in the required particulars in the FUFA contract template provided for in the second schedule to this regulation. The completion of execution shall be by registering and filing of a copy to FUFA registry in accordance with FUFA Document Bureau Registration.
- 29.4 The player, the player's/cub's Intermediary (if any), the club, and FUFA shall each be served with a copy of the signed and registered contract.
- 29.5 Any amendments to the contract shall be reached at using the same procedure as stipulated in art 30 above and shall be separately filed. Any party served with

a copy of the contract that is proved to modify any clauses therein without the consent of other stakeholder-parties, shall be subjected to disciplinary action.

29.6 Misplacing or loss of copy of contract by any party shall not be taken as any excuse or ignorance of contractual provisions.

29.7 Where the player cannot understand English, in presence of all concerned parties, a person of his choice shall translate for him the contract before he signs it.

CHAPTER VII FINANCIAL PROVISIONS

Article 30 *Transfer Fees and Charges*

30.1 Where all parties agree on a transfer or loan of a player, the amount of transfer and terms of payment will be agreed between the parties in a written contract registered with FUFA.

30.2 Clubs that wish to register players will pay annual player registration fees as follows;

- i. 1st Division -1,000 UAs per club
- ii. 2nd Division-20 UAs per player
- iii. 3rd Division-100 UAs per club
- iv. 4th Division – 30 UAs per club
- v. 5th Division- Amount to be determined by Regional FAs

30.3 Whenever a player completes a transfer by signing a contract with a Club, on top of the transfer fees negotiated between the acquiring and losing parties, 5% of the declared transfer fees shall be paid by the acquiring Club to FUFA with intent of with sharing it among the clubs and/or FLFA that are known to have developed the player from the age of 12 years to 23 years using the formula below;

30.4 Formula:

Club/Academy with player on 12th birthday = 5% [i.e 0.25% of total transfer fees]
Club/Academy with player on 13th birthday = 5% [i.e 0.25% of total transfer fees]
Club/Academy with player on 14th birthday = 5% [i.e 0.25% of total transfer fees]
Club/Academy with player on 15th birthday = 5% [i.e 0.25% of total transfer fees]
Club/Academy with player on 16th birthday = 10% [i.e 0.5% of total transfer fees]
Club/Academy with player on 17th birthday = 10% [i.e 0.5% of total transfer fees]
Club/Academy with player on 18th birthday = 10% [i.e 0.5% of total transfer fees]
Club/Academy with player on 19th birthday = 10% [i.e 0.5% of total transfer fees]
Club/Academy with player on 20th birthday = 10% [i.e 0.5% of total transfer fees]
Club/Academy with player on 21st birthday = 10% [i.e 0.5% of total transfer fees]
Club/Academy with player on 22nd birthday = 10% [i.e 0.5% of total transfer fees]
Club/Academy with player on 23rd birthday = 10% [i.e 0.5% of total transfer fees]

30.5 When a transfer occurs and FLFA or club is compensated, it shall still be liable to compensation if the player transfers again within the age limit of compensation. The same formula above shall be applied.

30.6 The compensation for a player transferring to a New Club affiliated to another FIFA MA shall be calculated according to FIFA regulations on the status and transfer of players' guidelines and shall be shared irrespective of the earlier compensation done, if any.

CHAPTER VIII TRAINING COMPENSATION

Article 31 *Objective*

31.1 A player's training and education shall be considered to take place between the ages of 12 and 23.

32.1 Training Compensation shall be payable, as a general rule, up to the age of 23 for training incurred up to that age.

Article 32 *Payment of Training Compensation*

Training Compensation is due:

31.1 When a player is registered as a Professional Player within clubs affiliated to FUFA ; or,

31.2 When a Professional Player is transferred from a FUFA affiliated club or academy to a New Club affiliated to another FIFA MA (whether during or at the end of his contract) before the end of the Season of his 23rd birthday.

Article 33 *Responsibility to Pay Training Compensation*

33.1 On registering as a professional player for the first time, the club with which the player is registered is responsible for paying training compensation within 30 days of registration to every club with which the player has previously been registered (in accordance with the player's career history as provided in the player passport) and that has contributed to his training starting from the season of his 12th birthday.

33.2 The amount payable is calculated on a pro rata basis according to the period of training that the player spent with each club.

33.3 In the case of subsequent transfers of the professional, training compensation will only be owed to his former club for the time he was effectively trained by that club.

33.4 If a link between a player and any of the clubs that trained him cannot be established, or if those clubs do not make themselves known within 18 months of the player's first registration as a Player, the Training Compensation fees shall be paid to FUFA for the Youth Development Fund.

CHAPTER IX JURISDICTION

Article 34 *FUFA Competence*

FUFA is competent for:

34.1 Disputes between clubs and players in relation to the maintenance of contractual stability;

- i. Employment-related disputes between a club and/or FLFA and a player that have a local dimension, through an independent arbitration tribunal guaranteeing fair proceedings and respecting the principle of equal

representation of players and clubs and/or FLFA that shall be established by FUFA and/or a collective bargaining agreement;

- ii. Employment-related disputes between a club or an FLCA and a coach that have a local dimension through an independent arbitration tribunal guaranteeing fair proceedings; and
- iii. Disputes related to Training Compensation between clubs and/or academies belonging to FUFA

Article 35 *FUFA Standing Committee Roles*

Procedure of filing a case and hearing it

- 35.1 The party affected by alleging breach of contract shall file a formal petition addressed to FUFA Players Status Committee through the Uganda Football Players Association.
- 35.2 The Committee secretary shall require the petitioner to file relevant support documentations within a given period of time.
- 35.3 The petitioned party shall be contacted and served with copy of petition and shall be required to file a statement of defense in relation to a petition and any supporting documentation. The petitioned party may be required to confirm whether a representation for hearing is demanded.
- 35.4 The Committee may use both the petition and statement of defense for interpretation and issuance of a decision.
- 35.5 In the case that the petitioner fails to submit relevant documentations in support of the petition within given time, the petition shall be dismissed.
- 35.6 The Committee may summon the parties attached to petition for further hearing. The notice of appearance shall be issued in not less than 48 hours to scheduled date of hearing. Absence of any of the parties to the petition shall not stop hearing of the petition and disciplinary sanctions may be issued to absentees.
- 35.7 In the event that that the petitioned fail to submit a statement of defense together with supporting documentations within specified time, the Committee shall proceed to hearing the petition using a available documentations in its possession for a final decision. The petitioned shall face disciplinary measures.

Adjudication

- 35.8 The FUFA PSC shall adjudicate on all disputes arising from the application of these regulations. The FUFA PSC shall be the official interpreters of these regulations. The adjudication shall be in the presence of at least three members, including the chairman or the deputy chairman.
- 35.9 Single judge of Players Status Committee; In cases that are urgent or raise no difficult factual or legal issues, and for decisions on the provisional registration of a player, the chairman or a person appointed by him, who must be a member of the committee, may adjudicate as a single judge. Each party shall be heard once during the proceedings.
- 35.10 Decisions reached by the single judge or the Players' Status Committee may be appealed before the FUFA Appeals Committee.
- 35.11 Once no appeal is logged, the provisional registration shall automatically turn permanent after a lapse of six months from the date of adjudication.
- 35.12 FCC shall administer and execute transfers and all registration functionalities of these regulations.
- 35.13 The FDC shall handle and administer all fraud related matters and those that require investigations, inquiries, and hearing testimonies.
- 35.14 Parties affected by decisions made by any of the above committees shall be free to appeal to the FAC.

CHAPTER X RELEASE OF PLAYERS FOR THE NATIONAL TEAMS

Article 36 Principles

- 36.1 Clubs/FLFA is obliged to release their registered players for the national teams if called upon. Any divergent agreement between a player and a club/FLFA is prohibited and persons who contravene this rule shall be liable to disciplinary action
- 36.2 As a general rule, every player registered for a Club/FLFA is obliged to respond affirmatively when called up by FUFA for national team duty

- 36.3 A player who is unable to comply with a call-up from FUFA owing to injury or illness shall, if FUFA so requires, agree to undergo a medical examination by a doctor of FUFA's choice.

Article 37 *Restrictions on Playing*

- 37.1 A player who has been called up by FUFA for one of the national representative team(s) is, unless otherwise agreed by FUFA, not entitled to play for the club/FLFA with which he is registered during the period for which he has been released or should have been released for national team duty. This restriction on playing for the club/FLFA shall be ineligible for the next two official matches of the club in the event that the player, for whatsoever reason, did not wish to or was unable to comply with the call-up.

Article 38 *The National Team Squad*

- 38.1 For the purpose of forming a national team, FUFA shall officially invite players from Clubs/FLFA or any other eligible player to the national football squad. The invited player shall be obliged to report on the due days as per the invitation letter.
- 38.2 A club is obliged to release to FUFA any player who is selected and summoned for any of the National team engagements.
- 38.3 A player who has been summoned by FUFA for a National Team engagement and does not report, for whatsoever reason, is under no circumstances entitled to play for his club/FLFA during the period the national team is on engagement. This restriction on playing for his club shall be extended to cover the next two physically played League/Competition matches after the period of the national team engagement. A club/FLFA which fields such a player shall lose the match in which the player has been fielded by forfeiture.
- 38.4 A player may be released from the FUFA residential camp for the purpose of fulfilling his club's/FLFA's engagement, if collected by one of the registered officials of his club/FLFA on the day of the engagement and who shall be required to return him in person to the camp immediately after the commitment.
- 38.5 In case a player alleges to be sick to warrant exemption from the FUFA camp and playing for the nation, the FUFA Doctor shall be required to certify the

exemption from the camp and such a player shall not play for his team during this period.

CHAPTER XI TRANSFER OF PLAYERS BETWEEN FUFA AND OTHER FIFA MA

Article 39 *Principles*

- 39.1 Any player who is registered for a club that is affiliated to FUFA shall not be eligible to play for a club affiliated to a different Association unless an ITC has been issued by FUFA and received by the New Association in accordance with the provisions of the FIFA players' status and transfer regulations. Special forms provided by FIFA for amateur players shall be used.
- 39.2 The transfer of all professional players or formerly amateur players but seeking professional status must be completed through FIFA TMS.
- 39.3 Any player who is registered for a club that is affiliated to another FIFA MA shall not be eligible to play for a club affiliated to FUFA unless an ITC has been issued by the Former Association and received by FUFA in accordance with the provisions of the FIFA regulations on the status and transfer of players. Special forms provided by FIFA for this purpose or forms with similar wording shall be used.
- 39.4 In the case of Professional Players, FUFA shall also attach a copy of the FUFA player passport while issuing the ITC and shall seek a copy of the player passport from the former Association while seeking the ITC.

Article 40 *Issuance of an ITC for a Professional Player*

- 40.1 A Professional Player to a FUFA affiliated club or academy is not eligible to play in Official Matches for his New Club until an ITC has been issued by the FUFA and received by the New Association via FIFA TMS.
- 40.2 FUFA shall not issue an unsolicited ITC.
- 40.3 Upon request from another FIFA MA, FUFA shall not issue an ITC for a Professional Player whose contract has not expired or that there has been no

mutual agreement regarding its early termination or other reason provided for in FIFA regulations.

40.4 Within seven days of receiving the ITC Request, FUFA shall either:

- i. issue the ITC to the New Association; or,
- ii. inform the New Association that the ITC cannot be issued because the contract between the Former Club and the Professional Player has not expired or that there has been no mutual agreement regarding its early termination.

40.5 FUFA shall not issue an ITC if a contractual dispute has arisen between the Former Club and the professional player. In such a case, the Contracted Player, the Former Club and/or the New Club are entitled to lodge a claim with FIFA

40.6 While issuing an ITC , FUFA shall inform the new association the disciplinary sporting sanctions against the player and FUFA shall request the new association to administer such sanctions on behalf of FUFA

40.7 The foregoing rules and procedures also apply for Professional Players who, upon moving to their New Club, acquire Amateur status.

Article 41 *Issuance of an ITC for an Amateur Player*

41.1 For all Amateur players, FUFA shall issue an ITC upon request of another FIFA MA without any consequence of the former club.

41.2 Due education and training compensation shall be calculated and be paid to FUFA for the clubs that developed the player and such club as listed in the FUFA player's passport shall share the compensation fees on a pro rata basis.

41.3 While issuing an ITC, FUFA shall inform the new association the disciplinary sporting sanctions against the player and FUFA shall request the new association to administer such sanctions on behalf of FUFA

41.4 The foregoing rules and procedures also apply for Amateurs who, upon moving to their New Club, acquire Professional Player status.

Article 42 *Receipt of an ITC for a player formerly registered with another FIFA MA*

- 42.1 All applications to register a Player formerly registered with another FIFA MA must be submitted by the New Club to FUFA during one of the Registration Periods established by FUFA. In case the player is to be registered as a professional, all applications and supporting documents shall be submitted through FIFA TMS. Such Player shall not be eligible to play in Official Matches for his New Club until an ITC has been issued by the Former Association and received by FUFA.
- 42.2 Upon receipt of the application, FUFA shall immediately request the Former Association to issue an ITC for the Professional Player (the “ITC Request”). The latest date on which the ITC Request can be made shall be the last day of the Registration Period of FUFA. FUFA shall not register players for one of its clubs on basis of unsolicited ITC from another FIFA MA.
- 42.3 While seeking for an ITC for a player to be registered by one of its clubs, FUFA shall seek for disciplinary sanctions against such player from the former association and FUFA shall administer such sanctions on behalf of the Former Association
- 42.4 If FUFA does not receive a response to the ITC Request within 30 days of the ITC Request being made, FUFA shall immediately register the Professional or amateur Player with the New Club on a provisional basis (“Provisional Registration”). A Provisional Registration shall become permanent one year after the ITC Request.
- 42.5 The FUFA PSC may withdraw a Provisional Registration, if, during this one year period, the Former Association presents valid reasons explaining why it did not respond to the ITC Request and/or valid reasons why the provisional registration should be cancelled. Results obtained by a club/academy while on provisional registration shall be upheld.
- 42.6 The foregoing rules and procedures also apply for Professional Players who, upon moving to their New Club, acquire Amateur status.

Article 43 *International Loan of Players*

- 43.1 The rules set out above also apply to the loan of a Professional Player from/to a club affiliated to one Association
- 43.2 The terms of the loan agreement shall be enclosed with the ITC Request in TMS.
- 43.3 On expiry of the period of loan, the ITC shall be returned, upon request, to the Association of the club that released the player on loan.

CHAPTER XII INTERMEDIARIES

Article 44 *Principles*

- 44.1 A Professional Player or Club may choose to have an Intermediary.
- 44.2 FUFA intermediaries shall be registered and operate in accordance to FUFA Regulations on working with intermediaries, Rules and Regulations of FIFA and the code of professional conduct

CHAPTER XIII FINAL PROVISIONS

Article 45 *Matters Not Provided for and Matters of International Nature*

Circulars

- 45.1 Matters of a local nature not provided for in these regulations and cases of force majeure shall be decided by the FUFA Executive Committee.
- 45.2 FUFA shall seek FIFA intervention for all matters of international nature.

Article 46 Declaration

- 46.1 FUFA hereby declares that these are the FUFA Regulations on the Status and Transfer of Players for season 2017/18 coming into effect upon signature by the undersigned. Unless amended, these regulations shall remain in force.



.....
Eng Moses Magogo
FUFA PRESIDENT



.....
Mr. Edgar Watson
FUFA CEO

Schedule 1: Statutory amateur transfer compensation

- 1) A player without a contract is defined as amateur and is free to transfer to any club of his choice at the end of the season. FUFA has however set statutory training compensation fees that the losing club is entitled to in event of an Amateur player transfers as detailed in the table below;
- 2) Formerly contracted player whose contract with current club has expired shall be free to transfer to any club of his choice; the expired contract shall be used as proof of last contract date.

Transfer Code	Acquiring Club League	FUFA (Transaction Costs)	Received by Losing Club	Paid by Acquiring Club
T01	To 1st Division League	400UAs	1600UA	2000UAs
T02	To 2nd Division League	200UAs	800UAs	1000UAs
T03	To 3rd Division League	100UAs	400UAs	500UAs
T04	To 4th Division League	50UAs	200UAs	250UAs

Schedule 2: FUFA Professional Football Contract Template

CONTRACT OF THE PROFESSIONAL FOOTBALL PLAYER

Between undersigned:

1. _____ Football club(XX FC) in abbreviate, is a football club registered by FUFA No _____ *(as it appears on registration certificate)* and founded in _____(year) with its registered offices at _____, represented for all purposes of concluding this contract by its President/Chairman and General Secretary/ Chief Executive Officer Mr. _____,so after named the club

On the one hand,

And

2. The player Mr./Mrs. _____ born on DD/MM/YYYY in _____ and is a Ugandan *(state the player nationality)* by Nationality passport/national ID holder no _____ who choose domicile at his personal address _____,so often named the player.

On the other hand,

It is agreed from the two parties as follow;

Article 1: DEFINITION OF TERMS

As used in this contract, the following words shall specifically mean;

“Club” shall mean _____ Football club engaging services of the professional player.

“Professional player/ the player” shall mean Mr. _____

“Football Association/ national association” shall mean the member association of CAF and FIFA in charge of the game of football in a given country.

“Intermediary” mean any natural or legal person licensed by FUFA acting in any way and at any time, either directly or indirectly, for or on behalf of a Player, coach or a Club in relation to any matter relating to a Transaction

Article 2: COMMITMENT

That _____ Football Club takes on Mr. _____ as a professional football player and Mr. _____ Accepts this commitment without reserve, a personal simple signature affixed on each page and below this contract.

Article 3: DURATION

The present contract is concluded for the period of _____Year(s) which starts on _____And expires on _____.

The _____ Football Club promise to make easy and accept possible transfer of the player to a foreigner or local club during the period while the player is still under contract with the _____Football Club, provided that the new club accept to pay the indemnity which keeps with the player's level.

Article 4: REMUNERATION

_____ Football Club Will pay to the player as follows;

A monthly salary net of charges fixed by the common agreement of _____Ug shillings, over _____ months, that is _____Ug shillings a year.

(If the contract pertains benefits increments per season, the club shall indicate remuneration terms for the successive years)

Article 5: ADDITIONAL BENEFITS

- a) The _____ Football Club will pay the matches allowances for the same reason as the rest of his teammate, according to the table determined by the club *(win, draw, loss for local and international official matches and friendlies)*
- b) The _____ Football Club will takes charge of expenses of logging amounting to _____per month and medical care and insurance against work accidents amounting to _____per month/year.
- c) The _____ Football Club will put at the disposal of the player _____as means of transportation for club training sessions attended.
- d) The player will have _____ return air tickets.*(in the case of foreign player and only when agreed)* e) *Other payments, please specify*

Article 6: PAYMENT MODE

The following remunerations shall be payable on the player's submitted Bank Account; a.

Monthly salary

- b. Any other, please state and the period to be paid (i.e. monthly, weekly, daily)

The following benefits shall be payable in cash

- a. Daily transport refund
- b. Any other please state

Article 7: SPECIAL DISPOSITION

In case of insufficiency or performance decline of the player _____, the _____ Football Club will be entitled to require from the player a review of his remuneration and additional benefits foreseen in article 3 and 4 from the present contact.

Article 8: LEAVE

The professional player has a right to a month of vacation paid by the club in the year. The vacation can obtain itself in several times or at the time of low season activities or in off season. The vacation is granted by the club that in dates set up according to its engagements and of those of the national team in the official or friendly competitions.

Article 9: OBLIGATION OF THE PLAYER.

The player _____ is involved himself to:

- a) Participate the matches while giving the better one of him when he is selected.
- b) Instruction issued by his superior one (technical staff or staff leaders or medical staff)
- c) Take a style of health life and maintain a good physical condition
- d) Respect them and act according to the instructions of the official of the club
- e) Attend all events organized by the club including social and commercial events.
- f) Take responsibility to peruse, understand and respect all the internal regulation of the club as confirmed and amended from time to time
- g) Adopt an good sporting behavior with regard to the persons participating in the matches and to the training meetings, learn and observe the laws of the game and accept the decisions of the referees.
- h) Abstain from participating in the other football activities that may be potentially dangerous or are previously not approved by the club or not covered by the club programme.
- i) Take care of the goods/equipment of the club and to return them as required or after the contract expiration.
- j) Inform immediately the club incase of any disease or of accident to the player, don't follow any medical treatment without informing club doctor (Except incase of emmergency) and serve amedicle certificate of inability to work .
- k) Submit him uniformly to medical examination and follow a medical treatment when the club doctor asks it.
- l) Respect the representation relating to matters of compliance introduced by the Football Association, the league, and the player Association and / or the club.
- m) Not to tarnish the reputation of the club or soccer example through media statements.
- n) Not to bet or to devote himself similar activities in the soccer frame work
- o) The player adheres to the statutes, regulations including the code of ethics and decisions of the FIFA, CAF, Association and the league.

Article 10: RELEASE FOR NATIONAL TEAM

The club shall release the player to participate in all preparations for and official international matches to which he is summoned officially by his national association on presentation of a return air ticket where applicable to the club.

Article 11: ACCEPTANCE OF NATIONAL TEAM DUTY

The player shall reply to the summoning of FUFA to participate in preparation activities for national team matches and shall present himself to the place and fixed schedules released by his Football Association

Article 12: ANTI DOPING

The player and the club are subjected to all anti-doping regulations dully in existence in the game of soccer. Doping is the usage of substances and the forbidden methods featuring on the list of the pertinent bans. Doping is forbidden. Whoever manages illegal substances or encourages encourage use of banned drugs shall be sent to FUFA Disciplinary Committee.

The club reserves the right to take all other measures in addition in opposition to the convicted player of doping, in the respect of the principle of the treatment to the case by case.

Article 13: MODIFICATIONS

All bought modification to amend this contract, all special agreement and later convention shall not be valid unless agreed upon and under a separate addendum duly signed by parties in current contract. The addendum shall then be registered in accordance with relevant FUFA Regulations concerning player contracts.

Article 14: PLAYER DISCIPLINE AND GRIEVANCE

The Club must establish in writing appropriate internal disciplinary rules with sanctions/penalties and the necessary procedures, which the Player abides by. The club has to explain such rules to the Player. The rules shall be submitted and approved by FUFA.

The player has a right to appeal and the right to be accompanied/represented by the club captain or a union representative or intermediary

Article 15: DISPUTE RESOLUTION

The Parties agree to settle amicably the various misunderstandings that may arise during the performance of this contract.

Where such mutual settlement fails, either party shall file the disagreement to FUFA or FIFA for jurisdiction in accordance with FUFA and FIFA Regulations on status and transfer of players. And In case of proceedings, this English version of the contract done between the parties shall be used.

Article 16: FOOTBALL REGULATIONS

The player and the club shall respect the statutes, regulations, include the code of ethics, decisions of FUFA, CAF, FIFA and if need be, the League organizers, that are an integral part of the present contract. The parties conform by their signature. The player and the club recognize that football regulations are amended from time in time by FUFA, CAF, and FIFA.

Article 16: FINAL DISPOSAL

The contract is established in four (4) original copies. The copies shall then be submitted to FUFA at the earliest for endorsement in accordance with relevant FUFA Regulations.

After FUFA endorsement, one copy shall remain in FUFA registry. The Club shall collect three (3) copies to be distributed as follows;

- a) One copy for own club record
- b) Another copy for the player
- c) The last copy for the Intermediary

At all times, each party in the contract must have an original copy of the contract or a duplicate copy certified by FUFA in accordance to relevant regulation.

Signed by:

Professional Football Player

Club Chairman

Names: _____

Names _____

Signature _____

Signature: _____

Date: _____

Date and Club seal/stamp _____

Intermediary

Names: _____

Signature: _____

Date: _____ (stamp/seal if Legal person)

Football Association

Names: _____

Signature: _____

Date and Stamp/seal _____